



university of
 groningen

faculty of economics
 and business



skill/ful

Talent Programme

A unique way to recruit and work with our most talented students

- Talented MSc graduates from the Faculty of Economics and Business
- Efficient and accessible six month programme
- Opportunity to market your organisation as an appealing employer
- Motivated graduates that receive intensive coaching



www.rug.nl/febforbusiness

Benefit from the opportunity to get to know and work together with our most motivated talents. After completing their Master's thesis, students engage in a six-month project at your organisation. Your organisation specifies and designs the project or assignment. From our side, professional career advisors provide individual coaching to the students.



Bart van Ark, General Manager at The Conference Board
“Our experience with students from FEB is that they're very solid in terms of content, they are very hard-working and they are down to earth, which makes them easy to work with.”



Why should my company participate?

- It concerns recruitment and selection in close and personal collaboration with our Faculty, which gets you the most talented and motivated graduates from a pool of more than 1000 Master's students.
- It's a very efficient way to discover whether these talented graduates meet your expectations and fit into your organisation's culture.
- You get to increase the visibility and branding of your organisation, amongst our students and in our network of top-level managers from different industries.
- You can outsource projects or research and obtain high-quality advice and support, whilst saving on recruitment costs.
- Students receive personalised intensive coaching during the programme, which saves you time to support and guide them, plus makes them even more valuable to your organisation.

Our student profile

'FEB students excel in the fields of economics and business, using a wide range of personal skills to deal with the dynamic and global world we live in. Graduates are very strong team workers, highly motivated, good leaders, flexible and stress-resilient. Their all-round profile – excelling in their field coupled and possessing great personal skills – makes them successful future leaders and researchers in today's global world.' - *Trendence Research Report 2013*



What to expect

Recruitment of students

We know our students well, and will therefore handle the recruitment and initial application process. We will give you access to recruitment procedures and tools of our faculty. Students will apply for positions with clearly articulated profiles, formulated by your organisation. They will be required to provide a CV, an application letter, a transcript of their MSc grades and two references, at least one of which must come from an FEB staff member. We then send you all the interested talents and you will only have to focus on choosing the student who best fits your organisation. If you prefer assistance in the selection process, we can provide this.

Student coaching

During their project or assignment in your organisation, we provide students with individual coaching by our professional career coaches. The individual coaching will focus on the student's competences and employability skills and their learning goals and learning process.

Organisations that have participated



Practical info

We can help you find the right talent mostly whenever you need it. This recruitment service is not bound by any curricular programme or timing, however most students graduate in August or January, so are likely to be available in September or February. The fee for participating is € 5.000,- (excl. VAT) per student, to cover FEB's expenses for organising and supporting the programme. Next to that, we advise you to pay students a monthly internship allowance of € 500,-.

contact

Interested? You can contact
Project Manager Linda Onderwater:
l.m.onderwater@rug.nl
T 050 363 6748

FEB warmly welcomes cooperation with
organisations like yours.
Please check: www.rug.nl/febforbusiness
for an overview of your opportunities for:

- employer branding and recruitment
- student consultancy
- tailored research
- executive education



Linda Onderwater



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FEB belongs to the top 1%
of business schools world-
wide, with both EQUIS and
AACSB accreditations.