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## Alexander C.A. van Slooten

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### Education

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PhD in Accounting	2022 - 2025 (exp.)
<i>University of Groningen, Department of Accounting and Auditing</i>	
Research Master in Economics and Business (MSc.)	2020 - 2022
<i>University of Groningen</i>	
Business Administration: Management Accounting and Control (MSc.)	2021 - 2022
<i>University of Groningen</i>	
Economics and Business Economics (BSc.)	2017 - 2020
<i>University of Groningen</i>	

### Research Interests and Methods

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Broad interest – management accounting and control; Methods – quantitative methods applied to archival and survey data

- Executive compensation design
  - The choice of performance metrics in CEO bonus plans
  - The configuration of performance metrics across the compensation contracts of executives
  - The influence of board characteristics on compensation contract design
  - Investor voting responses to executive compensation contracts
- Digitalization and AI
  - Consequences and drivers of the digital transformation of the finance function
  - The role of management accounting and management accountants in the digital transformation

### Academic Publications

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Digitalization and Management Accountants' Role Conflict and Ambiguity: a Double-Edged Sword for the Profession. *The British Accounting Review*, *forthcoming* (with Paula Dirks and Sebastian Firk).

### Working Papers

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The Role of Collective Pay-for-Performance in Incentivizing Top Management Teams (with Sebastian Firk, Paula Dirks, and Melissa Martin).

Resisting the trend: The Role of Boards in Tailoring CEO Compensation for Firms with Distinct Strategies (with Sebastian Firk and Alexander Hofer).

### Work in Progress

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Explaining Performance Metric Variety in CEO Bonus Plans: The Role of Environmental Uncertainty and Guidance by the Board (with Sebastian Firk, Paula Dirks, and Melissa Martin).

The Bias-Uncertainty Trade-Off in Equity Hiring Programs (with Zeming Wang).

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## Practice-oriented Publications

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De digitale transformatie van finance & control: een analyse van de gevolgen voor controllers. *Maandblad voor Accountancy en Bedrijfseconomie*, 2022 (with Sebastian Firk & Paula van Veen-Dirks).

## Conference Presentations

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AAA Management Accounting Section Midyear Meeting (MAS)	2025
Doctoral Colloquium of the MAS	2025
Annual Conference of the European Accounting Association (EAA)	2021, 2023, 2024
Doctoral Colloquium of the EAA	2024
Annual Conference of Management Accounting Research (ACMAR)	2023, 2024
Doctoral Colloquium of the ACMAR	2023
The British Accounting Review Special Issue Workshop in Dubai, UAE	2023
Empirical Research in Management Accounting Conference	2023

## Academic Service

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### Conference reviewer

AAA Management Accounting Section Midyear Meeting	2025
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### Conference discussion

AAA Management Accounting Section Midyear Meeting	2025
Dutch Accounting Research Conference	2024

## Teaching Experience

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### Bachelor-level

Management Accounting for BSc. Business Administration	2023 - 2025
International Business for BSc. Economics and Business Economics (student assistant)	2019

### Master-level

Workshop on Archival Research and Data Analysis using STATA for Thesis Students	2023 - 2024
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## Academic Honors and Awards

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Graduated with honors (GPA: 8.2/10), MSc. Research Master in Economics and Business	2022
Graduated with honors (GPA: 8.3/10), MSc. Business Administration: Management Accounting and Control	2022
Graduated with honors (GPA: 8.9/10), BSc. Economics and Business Economics	2020
Freshman of the Year, BSc. Economics and Business Economics	2018

## Professional Experience

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VSV IJmuiden B.V. (varied role: mostly in controlling, but also sourcing (briefly) and legal support)	2016 - 2024
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