Chapter 3
Multilevel Exploratory Factor Analysis of Discrete Data*

Abstract
Exploratory factor analysis (EFA) can be used to determine the dimensionality of a set of items. When data come from clustered subjects, such as pupils within schools or children within families, the hierarchical structure of the data should be taken into account. Standard multilevel EFA is only suited for the analysis of continuous data. However, with the robust weighted least squares estimation procedures that are implemented in the computer program Mplus, it has become possible to easily conduct EFA of multilevel discrete data. In the present paper, we show how multilevel EFA can be used to determine the dimensionality in discrete two-level data. Measurement invariance across clusters implies equal dimensionality across levels. We describe two procedures, one with and one without measurement invariance restrictions across clusters. Data from educational research serve as an illustrative example.

3.1 Introduction

The dimensionality of a set of items can be defined as the minimum number of underlying unobserved (latent) variables that is needed to describe all relationships between all item responses (Lord & Novick, 1968; Zhang & Stout, 1999). If we restrict ourselves to linear relationships, then exploratory factor analysis (EFA) can be used to assess how many latent variables (or common factors) are needed to explain all item responses (e.g., Fabrigar et al., 1999; Conway & Huffcutt, 2003). EFA is an appropriate technique to determine dimensionality because the EFA model is unconstrained, so that any misfit can only be attributed to the number of factors being too small. However, ordinary EFA is only suited for the analysis of normally distributed continuous item responses.

Item responses are generally discrete. Test items are often scored as ‘right’ or ‘wrong’, with binary codings 1 and 0. Or respondents give judgments on, for example, a three-point response scale with ‘not applicable to me’, ‘somewhat applicable to me’, and ‘applicable to me’ scored as 1, 2, 3. Wirth & Edwards (2007) give an overview of estimation methods that can be used with discrete item responses. Some of these have been implemented in structural equation modeling computer programs such as Mplus (Muthén & Muthén, 2010), and so it has become feasible to conduct factor analysis of discrete variables. Barendse, Oort & Timmerman (2014) conducted a simulation study of EFA of discrete variables and found that robust weighted least squares estimation with polychoric correlations worked well in assessing dimensionality.

In social and behavioral research, we often encounter hierarchically structured data, such as data from students in schools, children in families, or patients sharing the same physicians. Mixed model or multilevel analysis accounts for the dependencies in multilevel data (Snijders & Bosker, 1999). In the case of two-level data, the first level pertains to within-cluster variation (e.g., differences between students within schools) and the second level to between-cluster variation (e.g., differences between schools). Due to the work of Asparouhov & Muthén (2007), the robust weighted least squares estimation implemented in
Mplus (Muthén & Muthén, 2010) can handle multilevel discrete data.

The purpose of this paper is to show how multilevel EFA analysis can be used to assess the dimensionality of a set of discrete responses. We will describe two procedures. In the first procedure we separately assess the dimensionality of within-cluster variance and between-cluster variance, without any restrictions across levels. In the second procedure we assume measurement invariance across clusters, to make sure that the common factors have the same interpretation across clusters. Jak, Oort & Dolan (2014) have shown that this measurement invariance restriction implies measurement invariance across levels as well.

Both procedures will be illustrated with data from educational research on student–teacher relationships.

### 3.2 Methods

Below we briefly describe the two-level EFA model, the identification and estimation of its parameters, the evaluation of fit, the two procedures to assess dimensionality, and the rotation of a two-level EFA solution. We currently apply two-level EFA to discrete item responses, but the approach can also be applied to other variables (e.g., continuous scores, counts), and be extended to more than two levels.

With discrete data we assume that the observed discrete item responses are representations of continuous unobserved responses. That is, the vector of observed discrete item responses $x_{ij}$ of individual $i$ in cluster $j$ is considered to be a representation of a vector of underlying continuous response variables $y_{ij}$, with associated thresholds that determine the $x_{ij}$ values (e.g., Olsson, 1979; Muthén, 1984).

#### 3.2.1 Model

In multilevel models, the underlying continuous variables $y_{ij}$ are decomposed into cluster means $\mu_j$, and individual deviations from the cluster means $\eta_{ij}$:

$$ y_{ij} = \mu_j + \eta_{ij} $$

(3.1)
The individual deviations $\eta_{ij}$ are assumed to be independent of the cluster means $\mu_j$ so that variance–covariance matrix of $y$, denoted $\Sigma_{\text{TOTAL}}$ (with variances and covariances across all clusters), is the sum of the variance–covariance matrix of $\mu$, denoted $\Sigma_{\text{BETWEEN}}$ (with variances and covariances between clusters), and the variance–covariance matrix of $\eta$, denoted $\Sigma_{\text{WITHIN}}$ (with variances and covariances within clusters),

$$\Sigma_{\text{TOTAL}} = \Sigma_{\text{BETWEEN}} + \Sigma_{\text{WITHIN}}. \quad (3.2)$$

In two–level factor analysis, the between and within variance–covariance matrices can be separately modelled as

$$\Sigma_{\text{BETWEEN}} = \Lambda_B \Phi_B \Lambda_B' + \Theta_B, \quad (3.3)$$
$$\Sigma_{\text{WITHIN}} = \Lambda_W \Phi_W \Lambda_W' + \Theta_W. \quad (3.4)$$

In Equation 3.3, $\Phi_B$ is the variance–covariance matrix of the common between factors of the cluster means $\mu$, $\Lambda_B$ is the matrix of factor loadings of the cluster means on these common between factors, and $\Theta_B$ is the (diagonal) matrix with residual variances of the cluster means. In Equation 3.4, $\Phi_W$ is the pooled–within variance–covariance matrix of the common within factors of the individual deviations from the cluster means, $\Lambda_W$ is the pooled–within matrix of factor loadings of the individual deviations on these common within factors, and $\Theta_W$ is the (diagonal) pooled–within matrix with residual variances of the individual deviations.

### 3.2.2 Measurement Invariance

If we want to make sure that the interpretation of the common within factors is the same in all clusters, then we have to assume measurement invariance across clusters (e.g., in factor analysis of mean and covariance structures, intercepts and factor loadings of $y$–variables are the same across clusters; Muthén, 1994; Rabe-Hesketh, Skrondal & Pickles, 2004; Jak, Oort & Dolan, 2013; Jak et al., 2014). Jak et al. (2014) explain that measurement invariance across clusters implies equal factor loadings
across levels \((\Lambda_W = \Lambda_B = \Lambda)\), yielding the following two–level model:

\[
\Sigma_{\text{BETWEEN}} = \Lambda \Phi_B \Lambda', \tag{3.5}
\]

\[
\Sigma_{\text{WITHIN}} = \Lambda \Phi_W \Lambda' + \Theta_W. \tag{3.6}
\]

where \(\Lambda\) is a matrix of factor loadings that is equal across all clusters and across the within and between levels, implying that common factors do have the same interpretation across all clusters and across levels. In addition, there is no residual variance at the between–level \((\Theta_B = 0)\), implying that no other factors than the common factors are affecting the between–level responses (no ‘cluster bias’, Jak et al., 2014).

### 3.2.3 Identification

In ordinary EFA, the (single level) model is identified with sufficient and necessary scaling and rotation constraints such as an identity matrix for the variance–covariance matrix of common factors \((\Phi = \mathbf{I})\) and echelon form for the matrix of factor loadings \((\Lambda\) elements \(\lambda_{pk} = 0\) if \(p < k\)). In two–level EFA (Equations 3.3 and 3.4), sufficient constraints are \(\Phi_W = \mathbf{I}, \Phi_B = \mathbf{I}\), and echelon form for both \(\Lambda_W\) and \(\Lambda_B\). However, if we assume measurement invariance \((\Lambda_W = \Lambda_B = \Lambda, \text{ and } \Theta_B = 0)\), then we can estimate the variances of the common factors at the between–level (i.e., diagonal\((\Phi_B)\) free instead of \(\Phi_B = \mathbf{I}\)). In addition, we can choose either

- to estimate the full factor loading matrix instead of having an echelon form \((\Lambda\) full free instead of \(\Lambda\) echelon), or

- to estimate correlations between the common factors at the within–level \((\text{diagonal}(\Phi_W) = \mathbf{I} \text{ instead of } \Phi_W = \mathbf{I})\), or

- to estimate covariances between the factors at the between–level \((\Phi_B \text{ symmetrical free instead of } \Phi_B \text{ diagonal free})\).
3.2.4 Estimation

The computer program Mplus provides various estimation methods for SEM with discrete data (Muthén & Muthén, 2010), such as the so-called weighted least squares estimation method with a robust mean–and–variance corrected chi–square fit criterion (WLSMV; Muthén et al., 1997), which has been advocated in previous simulation studies (e.g., Beauducel & Herzberg, 2006; Barendse et al., 2014). Asparouhov & Muthén (2007) developed a method for multilevel data that can be applied to discrete data, using polychoric correlations. To compare nested multilevel models, one should use the estimation method with a mean–corrected chi–square fit criterion (denoted WLSM; rather than the mean–and–variance corrected WLSMV), as only WLSM provides a valid chi–square statistic to test the difference in fit of nested multilevel models (Muthén, 1998–2004; Satorra & Bentler, 2001).

3.2.5 Evaluation of Fit

As the evaluation of fit of multilevel models for discrete data is still subject to study, we resort to fit criteria that are commonly applied in structural equation modeling. A significant chi–square test of overall goodness–of–fit indicates that the model does not fit the data (i.e., the hypothesis of exact population fit is rejected). In addition to the chi–square test of exact fit, we can use the root mean square error of approximation (RMSEA) as an index of approximate fit. RMSEA values below 0.08 and 0.05 indicate satisfactory and close fit, respectively (Browne & Cudeck, 1992). We will also report the standardized root mean square residual (SRMSR) and its weighted counterpart (WRMSR), which indicate the difference between the polychoric correlations and the correlations implied by the EFA model. SRMSR values below 0.05 (e.g., Sivo et al., 2006) and WRMSR values below 1.0 (Yu, 2002) are considered acceptable.

The difference in fit of two hierarchically related models (or nested models) can be tested with the chi–square difference test. We should note, however, that with WLSM estimation, this chi–square difference is
subject to a scaling correction and cannot be calculated by simply taking the difference of the two chi-square values that are associated with the fit of two models (Muthén, 1998–2004; Satorra & Bentler, 2001).

### 3.2.6 Dimensionality Assessment

We describe two procedures to determine the dimensionality of two-level data.

**Procedure 1.** The first procedure has two steps. In the first step, we leave $\Sigma_{BETWEEN}$ free to be estimated, impose an exploratory factor model on $\Sigma_{WITHIN}$ (Equation 3.4), and fit a series of models with increasing numbers of common within factors to determine the minimum number of common within factors that provides good fit. In the second step, we retain the minimum number of common within factors (determined in the first step), and fit a series of models with increasing numbers of common between factors to determine the minimum number of common between factors that provides good fit.

Procedure 1 may yield a different number of between factors than the number of within factors. So, the dimensionality of the between structure may be different from the dimensionality of the within structure. Still, even if the dimensionality is the same across levels, the interpretation of the between factors is different from the interpretation of the within factors as $\Lambda_W$ and $\Lambda_B$ are different. Moreover, the interpretation of the factors across clusters is not the same either, as the values of the $\Lambda_W$ elements are pooled within values. Matrix $\Lambda_W$ can be interpreted as the average of as many cluster specific $\Lambda$ matrices as there are clusters. So, in theory, the $\Lambda_W$ interpretation may not apply to any of the individual clusters at all.

**Procedure 2.** In Procedure 2 we require measurement invariance across clusters, which implies $\Lambda_W = \Lambda_B$ and $\Theta_B = 0$ (Jak et al., 2014). With these restrictions, we fit a series of two-level EFA models to $\Sigma_{WITHIN}$ and $\Sigma_{BETWEEN}$ as given by Equations 3.5 and 3.6, with increasing numbers of common factors, to determine the minimum number of common factors that provides good fit. Due to the measurement invariance re-
striction, the common factors have the same number and the same interpretations across all clusters and across both levels.

3.2.7 Rotation

Just as in ordinary (single level) EFA, the solution can be rotated to facilitate interpretation. If the solution is obtained through Procedure 1, using the two–level EFA given by Equations 3.3 and 3.4, with both $\Phi_W$ and $\Phi_B$ equal to identity and both $\Lambda_W$ and $\Lambda_B$ having echelon form, then the within and between solutions can be rotated separately, in the same way as in ordinary EFA (Browne, 2001; Oort, 2011). If the solution is obtained through Procedure 2, using the two–level EFA given by Equations 3.5 and 3.6, with $\Phi_W$ identity, $\Phi_B$ free, and $\Lambda$ echelon, then we preserve the identical interpretation of within and between factors by rotating the within and between structures together. Application of a rotation criterion as desired to the echelon $\Lambda$ yields a transformation matrix $T$, and rotated factor loadings $\Lambda^*$ and variance–covariance matrices $\Phi_W^*$ and $\Phi_B^*$,

$$\Lambda^* = \Lambda T,$$

$$\Phi_W^* = (T^{-1})(T^{-1})' = (T'T)^{-1},$$

$$\Phi_B^* = (T^{-1})\Phi_B(T^{-1})'.$$

See Browne (2001) for a comprehensive explanation of rotation in EFA.

3.3 Illustration

As an illustrative example, we apply multilevel EFA to data that were gathered with the student–teacher relationship scale (STRS; Spilt, Koomen & Jak, 2012). We have complete data from 649 teachers who reported about their relationships with two or three children each, 1,493 children in total, aged 3 to 12. The 28 items of the STRS are hypothesized to capture three aspects of the student–teacher relationship: closeness, conflict, and dependency. The items have five–point response scales, ranging
from 1 (“definitely does not apply”) to 5 (“definitely does apply”).

3.3.1 Preliminary Analysis

First we check whether the between–level variances and covariances are sufficiently large to warrant a multilevel analysis. Intra–class coefficients of the item responses vary between 0.15 and 0.49. Furthermore, we fitted a Null Model ($\Sigma_{BETWEEN} = 0$, $\Sigma_{WITHIN}$ free) to test whether there is between–level variance, and an Independence Model ($\Sigma_{BETWEEN}$ diagonal, $\Sigma_{WITHIN}$ free) to test whether there is between–level covariance. Neither model fits the data: Null Model chi–square = 4,547.4, $df = 389$, $p < 0.001$, RMSEA = 0.085; Independence Model chi–square = 4,195.0, $df = 378$, $p < 0.001$, RMSEA = 0.082. As the intra–class coefficients are high and the Null Model and Independence Model do not fit the data, we conclude that these data require a model that accounts for the two–level hierarchical structure of the data.

3.3.2 Procedure 1: Within–Level Results

Table 3.1 gives the fit results (chi–square, RMSEA, SRMSR, WRMSR) for three series of two-level EFA models. In the first series, $\Sigma_{BETWEEN}$ is unrestricted and $\Sigma_{WITHIN}$ conforms a one–, two–, three–, four–, or five–factor model (as in Equation 3.4). The chi–square test is consistently significant, indicating that none of the models fits the data exactly. However, the RMSEA indicates satisfactory fit of the two-factor model and close fit of the three-factor model. The SRMSR and WRMSR indices also suggest acceptable fit of the three-factor model. We therefore continue Procedure 1 with three factors at the within–level.

3.3.3 Procedure 1: Between–Level Results

In the second series, $\Sigma_{WITHIN}$ is restricted to a three–factor model (Equation 3.4), and $\Sigma_{BETWEEN}$ is restricted to either a one–, two–, three–, four–, or five–factor model (Equation 3.3). For each of these models, the chi–square test of exact fit is significant, but due to the gain in degrees of
freedom, the relative fit is much better than in the first series of models. According to the RMSEA we would select the EFA model with three within factors and two between factors.

The chi-square difference test indicates that exact fit keeps improving with each additional between factor, but only if we test a 5% level of significance. When testing at a 1% level of significance, we would also select the EFA model with three within factors and two between factors, because at 1%, an additional between factor does not significantly improve exact fit. The same model is also suggested by the WRMSR, but the between–level SRMSR does not fall below 0.05 for any of the models.
Table 3.1: Series of Multilevel Exploratory Factor Analyses to Determine the Dimensionality

<table>
<thead>
<tr>
<th>Number of Within Factors</th>
<th>Number of Between Factors</th>
<th>df</th>
<th>Chi-square</th>
<th>RMSEA</th>
<th>SRMSR</th>
<th>RMSEA</th>
<th>Within</th>
<th>Between</th>
<th>WRMSR</th>
<th>Chi-square</th>
<th>df</th>
<th>P-value</th>
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<td></td>
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</tr>
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<td>1</td>
<td>unr.</td>
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<td>13,737.605</td>
<td>0.160</td>
<td>0.169</td>
<td></td>
<td>3.122</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<td>0.059</td>
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<td>1.061</td>
<td>16,477.295</td>
<td>27</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>unr.</td>
<td>297</td>
<td>827.289</td>
<td>0.035</td>
<td>0.033</td>
<td></td>
<td>0.591</td>
<td>619.279</td>
<td>26</td>
<td>0.000</td>
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<tr>
<td>4</td>
<td>unr.</td>
<td>272</td>
<td>576.248</td>
<td>0.027</td>
<td>0.028</td>
<td></td>
<td>0.480</td>
<td>181.013</td>
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<td>1</td>
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<td>2</td>
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<td>0.033</td>
<td>0.058</td>
<td>0.639</td>
<td>37.789</td>
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<td>0.048</td>
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<td>4</td>
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<td>0.034</td>
<td>0.278</td>
<td>0.920</td>
<td>198.966</td>
<td>29</td>
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<tr>
<td>5</td>
<td>5</td>
<td>639</td>
<td>1,590.571</td>
<td>0.032</td>
<td>0.032</td>
<td>0.244</td>
<td>0.760</td>
<td>125.307</td>
<td>29</td>
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</tr>
</tbody>
</table>

Note. SRMSR = standardized root mean square residual; RMSEA = root mean square error of approximation; WRMSR = weighted root mean square residual; unr = unrestricted model; Degrees of freedom for the within-level are calculated by: number of variables (number of variables-1)/2 + number of thresholds + number of correlations; Degrees of freedom for the between-level are calculated by: (number of variables × (number of variables+1))/2.
3.3.4 Procedure 2: Measurement Invariance Results

In the third series of models we impose measurement invariance restrictions and fit two-level EFA models as given by Equations 3.5 and 3.6, with increasing numbers of factors. All chi-square tests are significant, thereby rejecting exact fit. The three-factor model is the first model that meets the RMSEA criterion of close fit (RMSEA < 0.05). The same model also meets the SRMSR criterion (SRMSR < 0.05), but only for the within part. The WRMSR criterion (WRMSR < 1.0) suggests a four-factor model, but $\Phi_B$ estimates for this model have unreasonably high standard errors.

Relying on the RMSEA index of fit and on the substantive argument that the STRS is supposed to cover three aspects of student-teacher relationships, we prefer the three-factor model.

The three-factor EFA model with measurement invariance restrictions is nested under the three-within three-between factor model without measurement invariance restrictions in the second series. According to the Satorra & Bentler (2001) chi-square difference test, the hypothesis of measurement invariance should be rejected (chi-square difference $= 582.7$, df $= 103$, $p < 0.001$). However, as the RMSEA nevertheless indicates close fit for the restricted model as well, we still prefer the measurement invariant EFA model.

3.3.5 Rotation Results

A substantive interpretation of the common factors that is valid across all clusters requires measurement invariance. To facilitate the interpretation of the three-factor two-level EFA model with measurement invariance (Equations 3.5 and 3.6), we use the oblimin criterion to rotate the solution (Browne, 2001). As student-teacher relationship factors are likely to be correlated, we opted for oblique rotation, rather than orthogonal. Rotation results are given in Table 3.2.

From Table 3.2 it appears that almost all conflict, dependency, and closeness items have their highest loadings on the first, second, and third factor. We have therefore named these factors ‘Conflict’, ‘Dependency’, 
within part. The WRMSR criterion (WRMSR < 582.7, df = 103, p < 0.001) suggests a four-factor model also meets the SRMSR criterion (SRMSR < 0.05), but only for the Closeness construct. We have therefore named these factors 'Conflict', 'Dependency', 'Closeness', and 'Contradiction'.

The three-factor EFA model with measurement invariance restrictions is nested under the three-within three-between factor model with increasing numbers of factors. All chi-square tests are significant, thereby rejecting exact fit. The three-factor model is the first model that meets the RMSEA criterion of close fit (RMSEA < 0.05). As student-teacher relationship factors are likely to be correlated, we opted for oblique rotation, rather than orthogonal.

Rotation results are given in Table 3.2. Relying on the RMSEA index of fit and on the substantive argument of measurement invariance should be rejected (chi-square difference test, the hypothesis of measurement invariance is nested under the three-within three-between factor model within two clusters requires measurement invariance. To facilitate the interpretation of measurement invariance results for this model have unreasonably high standard errors.

### Table 3.2: Oblimin Oblique Rotated Factor Loadings of a Three-Factor Two-Level EFA Model With Measurement Invariance Restrictions

<table>
<thead>
<tr>
<th>Within-Level Correlations (φ&lt;sub&gt;W&lt;/sub&gt;)</th>
<th>Between-Level (Co)variances (and Correlations) (φ&lt;sub&gt;B&lt;/sub&gt;)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conflict</td>
<td>Dependency</td>
</tr>
<tr>
<td>1.000</td>
<td>0.391</td>
</tr>
<tr>
<td>Dependency</td>
<td>1.000</td>
</tr>
<tr>
<td>Closeness</td>
<td>-0.402</td>
</tr>
</tbody>
</table>

Unstandardized Factor Loadings (Λ<sub>W</sub> = Λ<sub>B</sub>) of the STRS Questionnaire

**Closeness items**
- I share an affectionate, warm relationship with this child. -0.485 0.050 1.415
- If upset, this child will seek comfort from me. 0.080 0.052 1.131
- This child is uncomfortable with physical affection or touch from me. 0.013 -0.038 0.601
- This child values his/her relationship with me. -0.206 -0.045 1.200
- When I praise this child, he/she beams with pride. 0.190 -0.066 0.780
- This child is overly dependent on me. -0.442 0.379 0.706
- This child tries to please me. -0.099 0.014 1.051
- It is easy to be in tune with what this child is feeling. 0.113 0.076 1.315
- This child openly shares his/her feelings and experiences with me. -0.514 0.107 1.104
- This child allows himself/herself to be encouraged by me. 0.014 0.147 0.746
- This child seems to feel secure with me. -0.466 -0.067 1.225

**Conflict items**
- This child and I always seem to be struggling with each other. 1.369 -0.071 -0.127
- This child easily becomes angry with me. 1.293 0.059 0.106
- This child feels that I treat him/her unfairly. 1.313 0.024 -0.118
- This child sees me as a source of punishment and criticism. 0.943 0.240 -0.423
- This child remains angry or is resistant after being disciplined. 1.477 0.022 0.134
- Dealing with this child drains my energy. 1.957 -0.014 0.067
- When this child is in a bad mood, I know we are in for a long and difficult day. 1.583 0.176 0.163
- This child allows himself/herself to be encouraged by me. 1.572 0.133 -0.117
- Despite my best efforts, I'm uncomfortable with how this child and I get along. 1.187 0.176 -0.838
- This child whines or cries when he/she wants something from me. 0.644 0.713 -0.160
- This child is easy to be in tune with what this child is feeling. 0.918 0.099 -0.390

**Dependency items**
- This child reacts strongly to separation from me. 0.050 0.672 0.069
- This child is overtly dependent on me. -0.373 1.609 -0.203
- This child asks for my help when he/she really does not need help. 0.241 0.619 0.099
- This child expresses hurt or jealousy when I spend time with other children. 0.525 0.650 -0.022
- This child reacts strongly to separation from me. 0.050 0.672 0.069
- This child needs to be continually confirmed by me. 0.156 0.685 0.028

Note. The correlations on the between-level are given in parenthesis; Bold typesetting indicate factor loadings > 0.600 in absolute value.
and ‘Closeness’. Oblique rotation yields correlated factors. The correlations between the factors Conflict and Dependency (0.39 within-level and 0.76 between-level), and between Conflict and Closeness (−0.40 within-level and −0.64 between-level) are substantial. Conspicuously, the within-level correlation between Dependency and Closeness is positive (0.17), albeit small, whereas the between-level correlation is negative (−0.23), showing a difference in the sign of the correlations between judgments of pupils on the one hand and judgements by teachers on the other hand. We note that Koomen et al. (2011) found a zero correlation between Dependency and Closeness, but they neglected the two-level structure of the data and conducted a confirmatory factor analysis with simple structure.

3.4 Discussion

In this paper, we have proposed and illustrated two EFA procedures to determine the dimensionality of multilevel discrete data. The first procedure does not involve any across level restrictions, leaving room for different within-level and between-level factor solutions. In that case, the within-level factor loadings ($\Lambda_W$) should be interpreted as a summary of all possible individual cluster factor loadings. In the second procedure we assume measurement invariance, to make sure that factors have the same interpretation across all clusters. This assumption entails across-level invariance of within-level and between-level factor loadings ($\Lambda_W = \Lambda_B$).

Without the measurement invariance restriction, common factors may not have the same interpretation across clusters, or across levels, giving room to so-called ‘cluster bias’ (Jak et al., 2013, 2014). In the presence of cluster bias, differences between test scores are not completely attributable to differences in the trait(s) one intended to measure. In our student-teacher relationships example, different STRS item scores should be fully explained by differences in scores on the common factors that we named Conflict, Dependency, and Closeness. If there is cluster bias then apparently other between factors, such as the sex of the teacher or size of the class, also directly affect the STRS item scores. Cluster bias in item
responses would then invalidate comparisons of groups that differ in, for example, teacher sex or class size.

In the illustrative analysis of the STRS data, the hypothesis of measurement invariance in the three-factor two-level EFA is rejected by the chi-square difference test ($WLSM$ chi-square difference $= 582.7, df = 103, p < 0.001$). With higher dimensional models, the hypothesis is rejected as well (four-factor $WLSM$ chi-square difference $= 562.8, df = 124, p < 0.001$; five-factor $WLSM$ chi-square difference $= 603.4, df = 143$). This suggests that measurement invariance does not really hold (in the population). However, considering the fit criteria that indicate close fit, we still prefer the three-factor measurement invariant EFA model, especially because the measurement invariance restriction is substantively important. Without this restriction we cannot validly interpret the within-level EFA results, and therefore we are willing to sacrifice exact fit for interpretability.

The evaluation of fit of multilevel models to discrete data is still subject to study, with inconclusive results, both in the structural equation modeling of discrete data and in the structural equation modeling of multilevel data. Fit measures of multilevel models express the combined (mis)fit at multiple levels. As there are many more observations at the within-level than at the between-level, the within-level has more influence on the overall fit than the between-level. Ryu & West (2009) and Boulton (2011) proposed level-specific fit measures for multilevel structural equation modeling (e.g., SRMSR within and SRMSR between). As yet, it is most sensible not to rely on a single fit criterion, and to take the within- and between-level sample sizes into account.

In this study we combined the challenges of multilevel data and discrete data. Our example analysis shows that it is possible to conduct EFA with multilevel discrete data, that it yields interpretable results, but that the evaluation of fit is partly subjective.