

University of Groningen

## The intercultural adaptation of expatriate spouses and children

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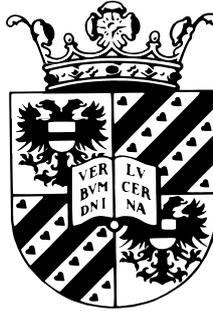
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Rijksuniversiteit Groningen

## STELLINGEN

From the thesis written by Anees Janee Ali, titled:

**The Intercultural Adaptation of Expatriate Spouses and Children**  
*An empirical study on the determinants contributing to the success of  
expatriation*

1. Personality characteristics dominate as determinants of the intercultural adaptation of expatriate spouses whereas attachment styles dominate as determinants of intercultural adaptation among expatriate children (Chapters 5 and 8).
2. Family cohesion and communication are important for the successful intercultural adaptation among expatriate spouses and children (Chapters 5 and 8).
3. Expatriates' work satisfaction is found to be an important factor that contributes to expatriate spouses' and children's adaptation (Chapters 5 and 8).
4. Support from the company influences expatriate spouses' well-being (Chapter 5).
5. For expatriate spouses who have lived in the Netherlands, personality characteristics are more important among expatriate spouses from Individualistic cultures as factors that contribute to their intercultural adaptation compared to their counterparts from Collectivistic cultures (Chapter 6).

6. Expatriate spouses' adaptation suffers when expatriates experience negative influence of their role at home on their role at work (negative Home-Work Interference) (Chapter 7).

7. Expatriate spouses' employment status, the ability to communicate in the local language, a visit to the host country prior to the relocation, total number of years of expatriation, and the family's annual income contribute to their intercultural adaptation (Chapter 5).

8. Expatriate children's command of the local language, participation in the decision to relocate and feeling that their parents really considered their opinions, and having siblings during the relocation help to elevate their intercultural adaptation experience.

9. Map out your future, but do it in pencil.

-Jon Bon Jovi

10. It takes a lot of strength to hang on and it takes a lot more to let go.

11. Writing a P.h.D. thesis is like constructing a building — you need to design, people to work on it, materials to use, and etc. — and it may probably take a longer time to finish!

12. Gebruik elke seconde in je leven, die kans komt nooit meer terug!

Use every second in your life since this chance will never return.

13. We learn from the past, experience the present, and hope for success in the future.

14. Hoe verder hij ging, des te langer was zijn terug weg.

The further a person travels, the longer time he takes to return.

-written on a wall of a row house near Utrecht Central Station, The Netherlands