

SURVIVAL GUIDE: IDEAS ON INTERNSHIP OPPORTUNITIES

- ✍ This document contains ideas and certain suggestions on how to think about your internship (as well as your career later on). Suggestions included here are not exhaustive. It is impossible to cover all subject matters of international law or countries all around the world.
- ✍ Sadly, most internships are without remuneration. We do not endorse this.
- ✍ The document is compiled by Dr Mando Rachovitsa with suggestions from colleagues in the Faculty of Law and Ms. Jose van der Veen. For questions, suggestions or corrections please email a.rachovitsa@rug.nl.



- 🔔 **Be creative** about possible places to have an internship.
- 🔔 **Explore the cross-cuts** of specialisations and subject matters of international law.
- 🔔 **Specialisation versus general background?**
Specialisation takes you to places and so does a solid background in international law. Take advantage of your public international law expertise. It is relevant to and appreciated by many actors (e.g. States, law firms, corporations, NGOs, private bodies) and across a variety of specialised subject matters.
- 🔔 **Don't underestimate the experience you will get from an internship at a national institution (public or private).**
- 🔔 **Stop thinking only Europe!**

How could you use your international law knowledge in a cyber-security consultancy firm?

Are you into health law?

Have you considered that the Red Cross, which deals mostly with international humanitarian law, may be interested in your expertise?

Did you know that **international law expertise** is a great asset for interning (and working) at the **Secretariat of the WTO**?

Interested into data protection?

Have you thought about searching for a specialised section in a big company?

You really enjoy human rights law?

Have you considered specialised sections in ministries or private bodies?

Where?



Some ideas on international bodies...

International Courts & Commissions	
Global	
International Court of Justice (The Hague, NL)	<ul style="list-style-type: none"> ▪ University traineeship program https://www.icj-cij.org/en/university-traineeship-program ▪ Internships https://www.icj-cij.org/en/internships
Permanent Court of Arbitration (The Hague, NL)	https://pca-cpa.org/en/about/employment/internship-program/
International Tribunal for the Law of the Sea (Hamburg, Germany)	https://www.itlos.org/the-registry/training/internship-programme/
International Criminal Court (The Hague, NL)	https://www.icc-cpi.int/jobs/Pages/internships-and-Visiting-Professionals.aspx

Special Tribunal for Lebanon (The Hague, NL)	https://www.stl-tsl.org/en/jobs/internships/666-special-tribunal-for-lebanon-internship-programme
The Kosovo Specialist Chambers & Specialist Prosecutor's Office (The Hague, NL)	https://www.scp-ks.org/en/employment/internships
The UN International Residual Mechanism for Criminal Tribunals (The Hague, NL and Arusha, Tanzania)	http://www.irmct.org/en/recruitment/internship-programme
Extraordinary Chambers in the Courts of Cambodia (Phnom Penh, Cambodia)	https://www.eccc.gov.kh/en/about-eccc/jobs/internship https://www.eccc.gov.kh/en/internships-ocp (Internships with co-Prosecutors) https://www.eccc.gov.kh/en/internships (Internships with the Defence Support Section)
Court of Arbitration for Sport (Lausanne, Switzerland)	http://www.tas-cas.org/en/general-information/jobs.html
International Chamber of Commerce	https://iccwbo.org/careers/internship-opportunities/

(Paris, France)	
Regional (check for nationality requirements)	
European Court of Human Rights (Strasbourg, France)	https://www.echr.coe.int/Pages/home.aspx?p=court/howitworks&c=#n1365590577540_pointer
Organisation for Security and Co-operation in Europe (OSCE) (multiple locations)	https://jobs.osce.org/
Inter-American Court of Human Rights (San José, Costa Rica)	http://www.corteidh.or.cr/programapasantias-en.html
Inter-American Commission on Human Rights (Washington DC, USA)	http://www.oas.org/en/iachr/employment/internships.asp
African Court on Human and Peoples' Rights (Arusha, Tanzania)	http://en.african-court.org/index.php/vacancies-tenders/internship

African Commission on Human and Peoples' Rights (Banjul, The Gambia)	http://www.achpr.org/about/internship-policy/
Economic Community of West African States (ECOWAS) Court (Lagos, Nigeria)	http://www.courtecowas.org/site2012/index.php?option=com_content&view=article&id=37&Itemid=40
Caribbean Court of Justice (Trinidad and Tobago)	http://www.ccj.org/ No internships offered but check anyway? ☺
Southern African Development Community (SADC) Tribunal (Gaborone, Botswana)	https://www.sadc.int/opportunities/ No internships offered but check anyway? ☺
Court of Justice of the Common Market for Eastern and Southern Africa (COMESA) (Khartoum, Sudan)	http://www.comesa.int/comesa-court-of-justice_trashed/ No internships offered but check anyway? ☺
East African Court of Justice (Arusha, Tanzania)	http://eacj.org/ No internships offered but check anyway? ☺

International Organisations	
Global	
United Nations (multiple locations)	https://careers.un.org/lbw/home.aspx?viewtype=IP
World Health Organisation (Geneva, Switzerland)	https://www.who.int/careers/internships/en/
World Trade Organisation (Geneva, Switzerland)	<ul style="list-style-type: none"> ▪ Internships https://www.wto.org/english/thewto_e/vacan_e/iypp_e.htm ▪ Young Professionals Programme for qualified young professionals from developing and least-developed countries that are members of the WTO https://www.wto.org/english/thewto_e/vacan_e/ypp_e.htm
World Bank (Washington DC, USA)	<ul style="list-style-type: none"> ▪ Internships http://www.worldbank.org/en/about/careers/programs-and-internships/internship ▪ Young Professionals Programme http://www.worldbank.org/en/about/careers/programs-and-internships/young-professionals-program ▪ Other opportunities http://www.worldbank.org/en/about/careers/programs-and-internships

World Intellectual Property Organisation (WIPO) (Geneva, Switzerland)	https://wipo.taleo.net/careersection/wp_internship/jobsearch.ftl?lang=en http://www.wipo.int/jobs/en/
International Civil Aviation Organization (ICAO) (Quebec, Canada)	<ul style="list-style-type: none"> ▪ https://www.icao.int/Pages/default.aspx No internships offered but check anyway? ☺ ▪ Tip: Sometimes the regional offices offer internships so do check them
International Labour Organisation (ILO) (Geneva, Switzerland)	<ul style="list-style-type: none"> ▪ https://www.ilo.org/global/lang--en/index.htm No internships offered but check anyway? ☺ ▪ Tip: Sometimes the regional offices offer internships so do check them
Regional (check for nationality requirements)	
Council of Europe Traineeships (Strasbourg, France)	https://www.coe.int/en/web/jobs/traineeships
Organisation of American States (Washington DC, USAW)	http://www.oas.org/en/saf/dhr/internships/

African Union (Addis Ababa, Ethiopia)	https://au.int/en/internships
The Central American Integration System - El Sistema de la Integración Centroamericana (SICA) (El Salvador)	Training & other opportunities http://www.sica.int/sica/oportunidades_for_en.aspx?ident=401&idm=2&IdEnt=401&Idm=2&IdmStyle=2

Ombudsmen

- A list of ombudsmen in Europe is available at
<https://www.ombudsman.europa.eu/en/european-network-of-ombudsmen/members/national-ombudsmen>
- Just look up online for ombudsmen in any other country.

National Human Rights Institutions

- A good starting point for your search is
<https://www.ohchr.org/EN/Countries/NHRI/Pages/NHRIMain.aspx>

Law firms

Examples of big law firms working on international law and related areas

- Allen & Overy
- Clifford Chance
- Debevoise & Plimpton
- Eversheds Frere Cholmeley
- Freshfields Bruckhaus Deringer
- Volterra Fietta
- Latham & Watkins
- Shearman & Sterling
- White & Case
- Volterra Fietta
- Dentons
- Latham & Watkins
- Norton Rose
- Bird & Bird
- Baker McKenzie

Search Law Firms Globally by Firm/Region/Practice Area

- [Chambers & Partners](#)
- [The Legal 500](#)
- [Chambers Students](#)

Big law firms in the Netherlands

- Houthoff
- De Brauw Blackstone Westbroek
- Stibbe
- PelsReijken