

How can reward systems influence multidisciplinary collaboration among medical specialists

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Content

- › Why multidisciplinary collaboration?
- › Organizational forms & reward systems
- › Key differences
- › Discussion



Why multidisciplinary collaboration?



- Heart condition
- Lung condition



Fragmentation?

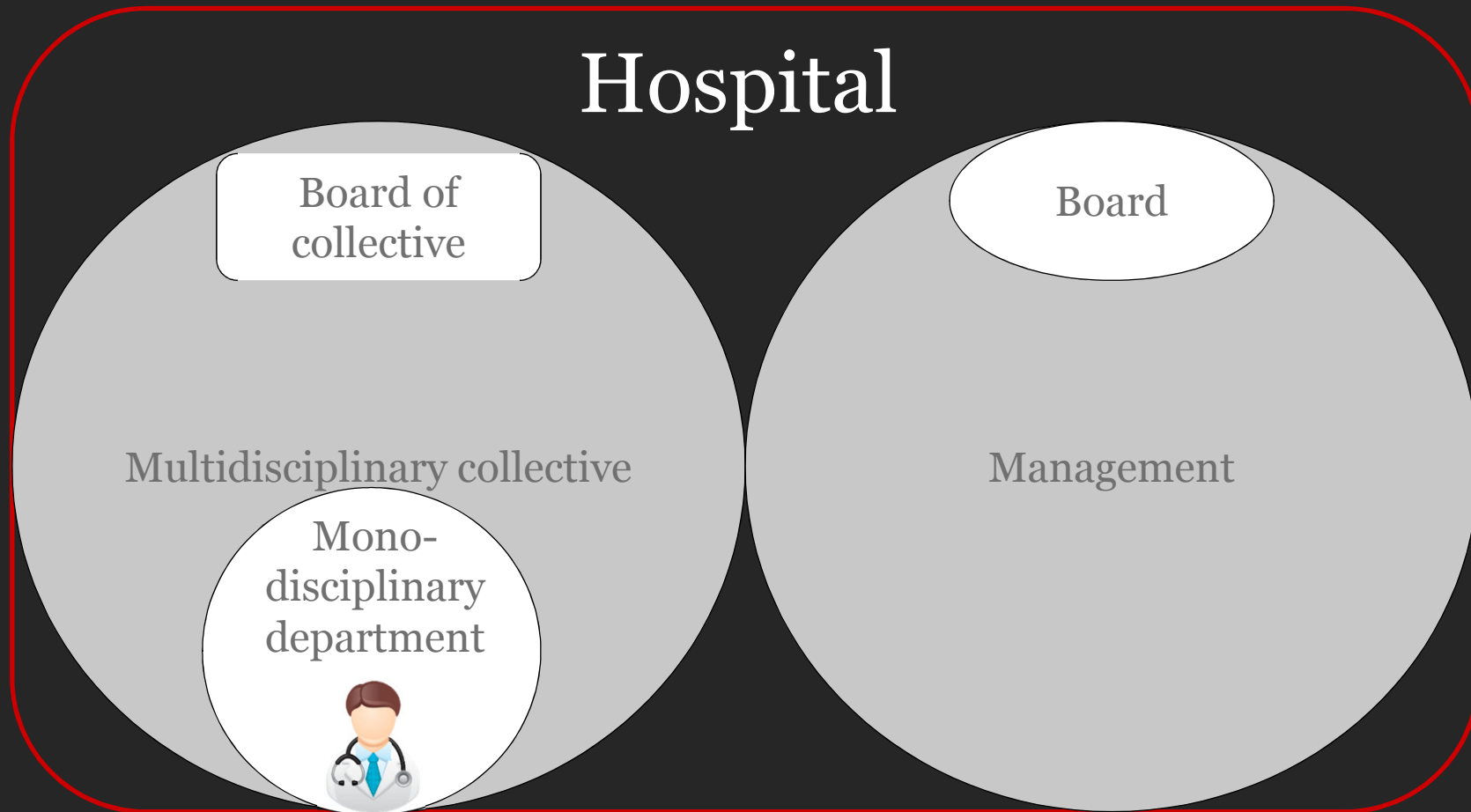


Organizational forms & reward systems

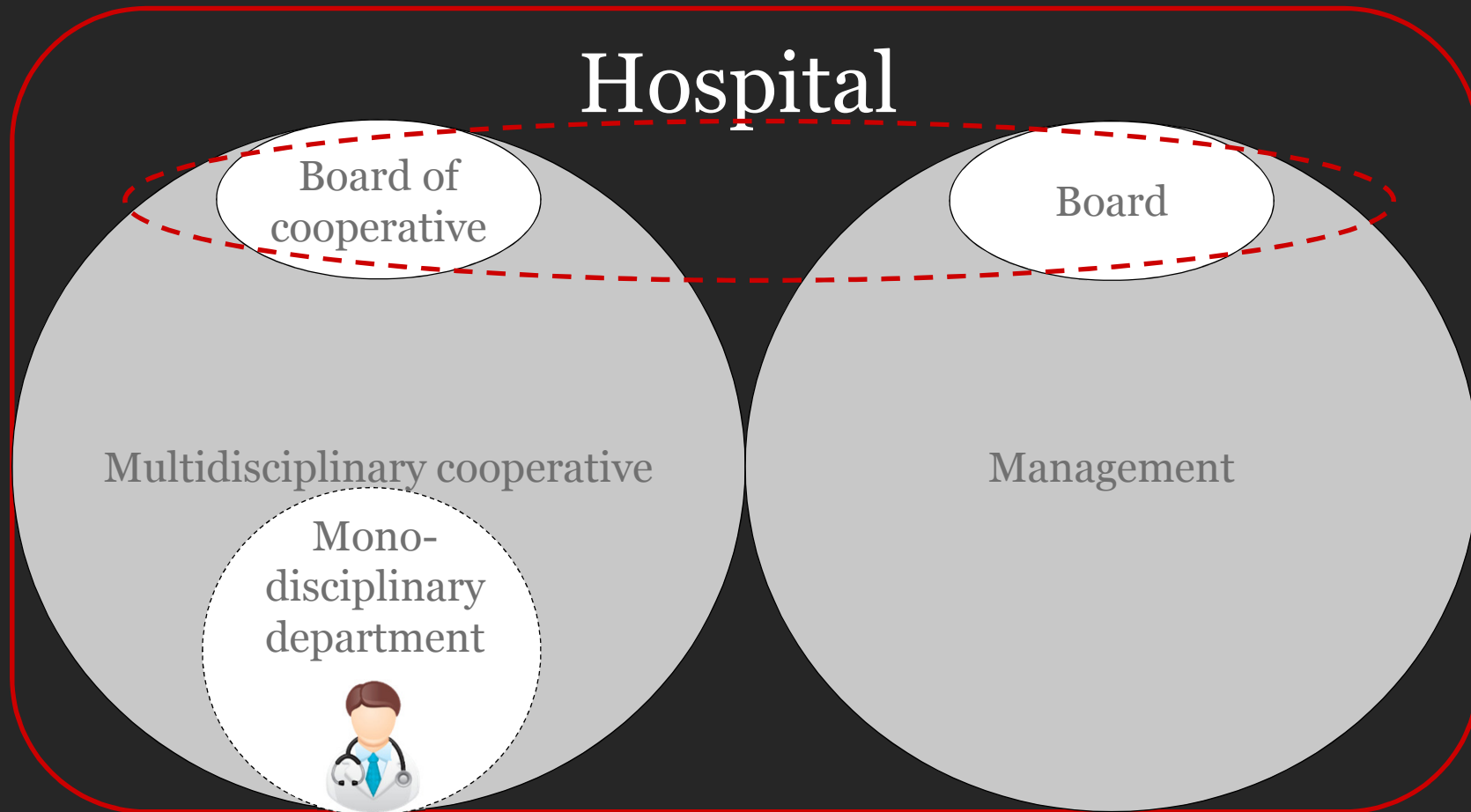


The collective partnership

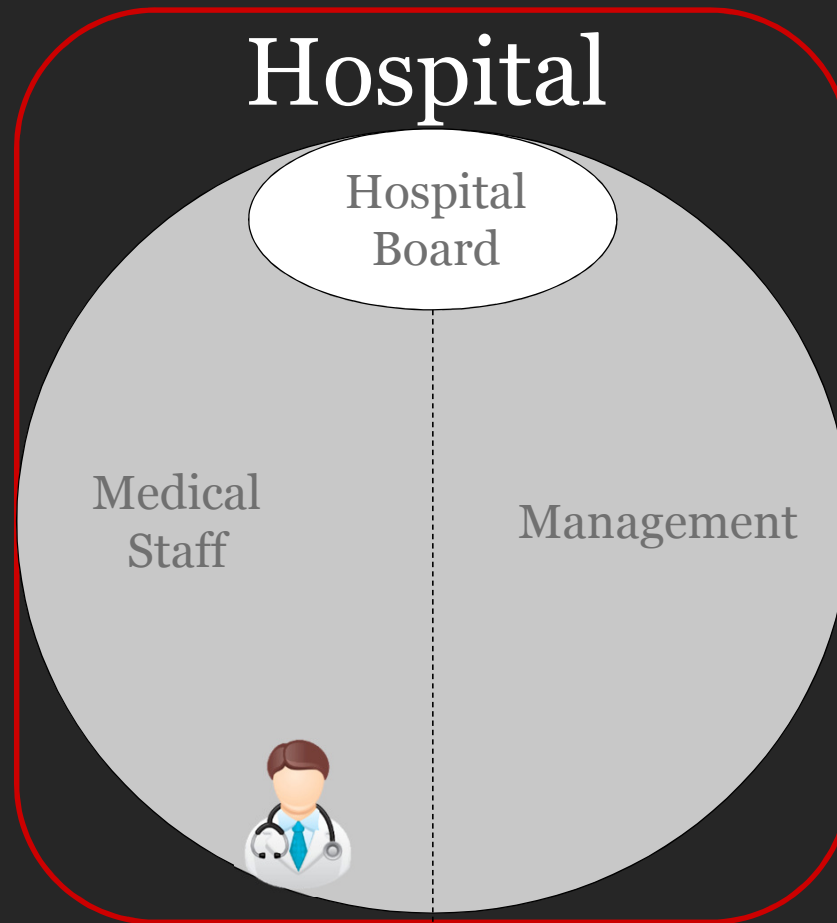
Hospital



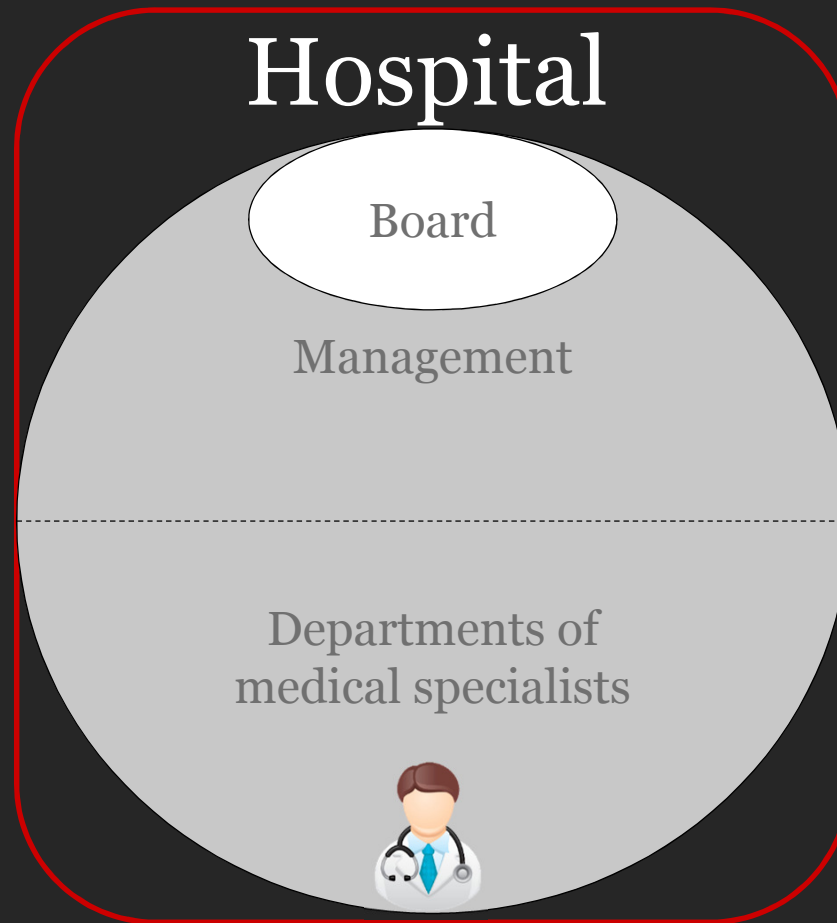
The cooperation agreement



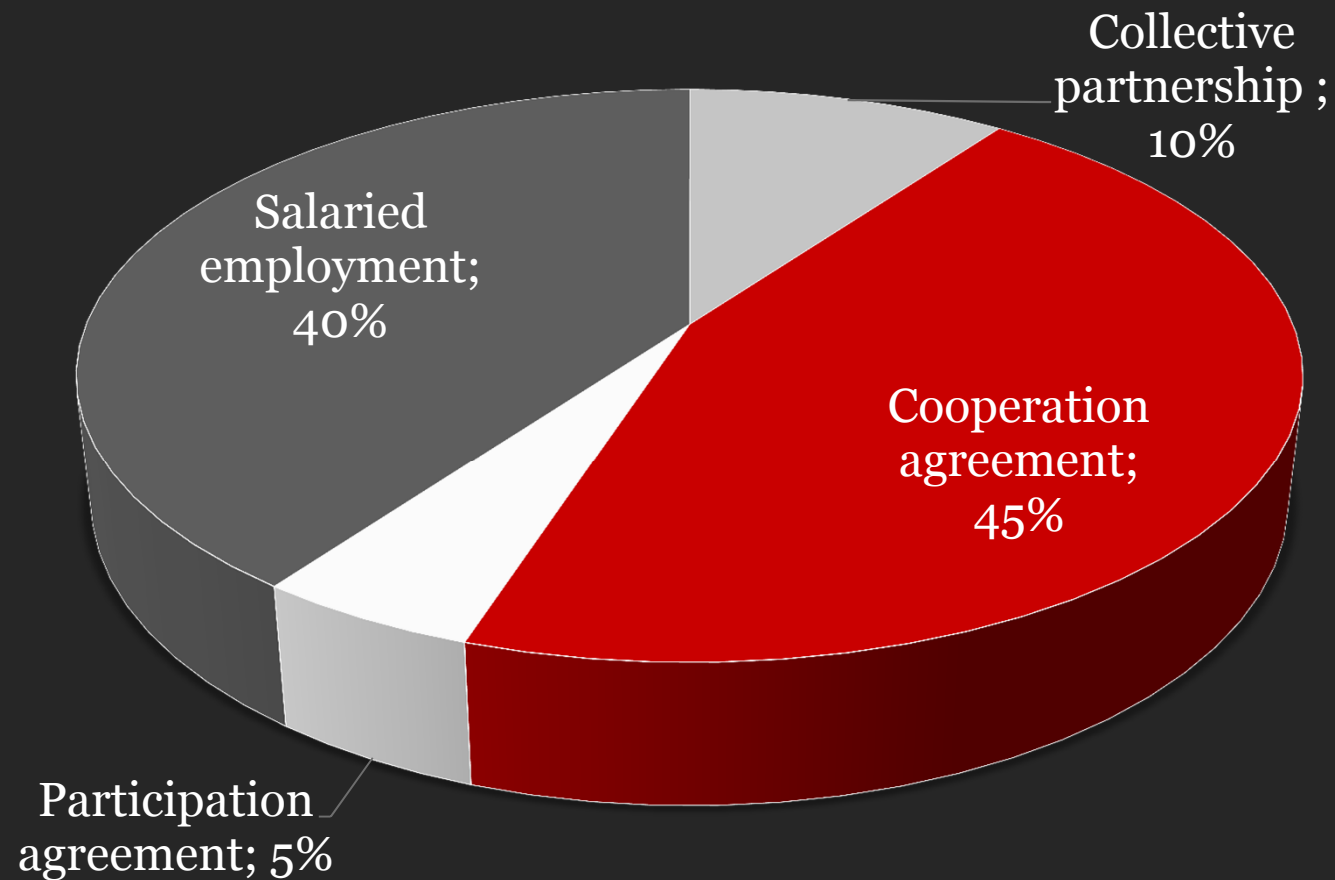
The participation agreement



Salaried employment



Prevalence organizational forms



Key differences

Dimensions	Collective partnership	Cooperation	Participation	Salaried employment
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Time to discuss!



Propositions

- › Multidisciplinary collaboration is important for patient outcomes
- › Multidisciplinary collaboration can be encouraged by restructuring the reward system
- › The organizational forms in which medical specialists operate influence their behavior
- › Salaried medical specialists are most inclined to collaborate with other disciplines
- › Medical specialists in a cooperation are least inclined to collaborate with other disciplines



Thank you for your attention!

