

MSc Psychology: Work, Organizational and Personnel Psychology

What determines how people feel and behave at work? How do we find and retain people who fit with a particular team or organization? How can we build 21st-century work environments where people enjoy their work? Why do some leaders behave unethically, or even abusively? How can we support creativity and innovation in organizations? How can people develop their talents throughout their career and as they grow older?

This programme will provide you with the theoretical knowledge and practical skills to analyse, understand and change a wide variety of organizational phenomena. As a WOP Psychologist, you can make an important contribution to people's effectiveness and wellbeing at work. The combination of theoretical and practical courses in this programme provides you with in-depth knowledge and hands-on experience in the areas of employee attitudes, emotions and behaviour, motivation and performance, but also coaching, creativity and innovation, and advanced research methods in organizational settings. Beside the theoretical and skills courses offered in the programme, you will conduct research for a Master Thesis under supervision of one of our faculty members. Moreover, you have the opportunity to combine your thesis research with an organisational internship. All in all, the WOP Psychology Master will help you become a highly skilled and versatile Work and Organisational psychologist, capable of both applying and producing cutting-edge knowledge in the area of work and organizations.

Course examples

- Aging at Work and Career Development
- Power and Leadership
- Creativity and Innovation in Organizations
- Coaching

Course titles are subject to change. Please consult website for current schedule of courses.

Past graduates have found jobs in:

- personnel departments (e.g., HRM)
- career counselling institutes and assessment agencies
- project management
- consulting firms
- institutes for applied and fundamental research



Application deadline

1 September 2022:
1 March 2022

1 February 2023:
1 October 2022



Tuition fees (2022-2023)

EU/EEA: €2,209/year
Non EU/EEA: €16,201/year



Duration

1 year



Entry requirements

Bachelor degree in Psychology
Sufficient level of English

[www.rug.nl/masters/
work-organizational-and-
personnelpsychology/](http://www.rug.nl/masters/work-organizational-and-personnelpsychology/)
→ entry requirements

More information

[www.rug.nl/masters/work-
organizational-and-personnel-
psychology](http://www.rug.nl/masters/work-organizational-and-personnelpsychology)

Programme coordinator:

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