

MSc Psychology: Work, Organizational and Personnel Psychology

KEY FACTS

- › Start: 1 September/1 February
- › Duration: 12 months
- › Tuition fees EU/non-EU:
approx. €2,083/€14,650

COURSE EXAMPLES

- › Aging at work and career development
- › Power and leadership
- › Creativity and innovation
- › Coaching



GENERAL INFORMATION

What determines how people feel and behave at work? How do we find and retain people who fit with a particular team or organization? How can we build 21st-century work environments where people enjoy their work? Why do some leaders behave unethically, or even abusively? How can we support creativity and innovation in organizations? How can people develop their talents throughout their career and as they grow older?

This programme will provide you with the **theoretical knowledge** and **practical skills** to analyse, understand and change a wide variety of organizational phenomena. As a WOP Psychologist, you can make an important contribution to people's effectiveness and well-being at work. The combination of theoretical and practical courses in this programme provides you with in-depth knowledge and hands-on experience in the areas of employee attitudes, emotions and behaviour, motivation and performance, but also coaching, creativity and innovation, and advanced research methods in organizational settings.

Beside the theoretical and skills courses offered in the programme, you will conduct research for a Master Thesis under supervision of one of our faculty members. Moreover, you have the opportunity to combine your thesis research with an **organizational internship**. All in all, the WOP Psychology Master will help you become a highly skilled and versatile Work and Organizational psychologist, capable of both applying and producing cutting-edge knowledge in the area of work and organizations.

Career prospects

Past graduates have found jobs in

- › personnel departments (e.g., HRM)
- › career counselling institutes and assessment agencies
- › project management
- › consulting firms
- › institutes for applied and fundamental research

More information

www.rug.nl/masters/work-organizational-and-personnel-psychology

Study advisor: studyadvice.psy@rug.nl

Programme coordinator:

org.masterpsy@rug.nl

Psychology Research:

www.mindwise-groningen.nl

WHY CHOOSE US?

- › Internationally diverse staff and students
- › Instruction by professionals in research and practice
- › Freedom to design the programme to suit your requirements

How to apply

Application deadline EU/non-EU:

September: 1 May/1 April

February: 15 November/1 November

www.rug.nl/gmw/psychology/education/switch-modules/application

Admission

› Bachelor degree in Psychology

› Sufficient English skills:

TOEFL: 92 or IELTS: 6.5

www.rug.nl/masters/work-organizational-and-personnel-psychology/admission-and-application