



Welcome

“Working at FEB means working with people who are passionate about research”

Herman de Jong,
FEB Dean and Professor of Economic History

Organisation

Faculty of Economics and Business (FEB)

Recognised as one of Europe's leading schools for business and economics, we offer a broad portfolio of programmes and activities covering research, education and academic services, in response to the needs of the (international) business community and society at large.

Faculty is appointed in one of nine academic departments, which supply the various teaching and research programmes. FEB's research environment is organised by our research school SOM, which includes the Research Institute with six research programmes and the Graduate School offering a PhD and a Research Master programme.

FEB rankings

#53 THE World University Rankings

Business & Economics (2016-2017)

#76-100 ARWU World Rankings Economics/Business (2015)

#104 UT Dallas Ranking Business Schools worldwide (2014-2016)

#101-150 QS World University Rankings Economics

& Econometrics (2016)

#151-200 QS World University Rankings Business & Management

Studies (2016)

Accredited by



Facts & figures

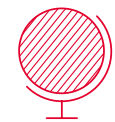
Students of FEB

Total number of degree students



6400

Nationalities among degree students



65

Percentage of international students



18%

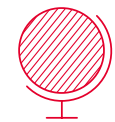
Employees of FEB

Total number of academic staff



340 FTE

Nationalities among academic staff



35

Percentage of international staff



35%

FTE = Full Time Equivalent



University of Groningen

Founded in 1614

city of talent

The University of Groningen has a rich academic tradition and an international reputation as a leading research University. Staff and students come from all over the world to work and study in our collaborative environment. The diversity of our community promotes quality, encourages innovation and drives meaningful discussions in and out of the classroom.

Facts and figures

- 11 faculties and 9 graduate schools
- 30,000 students and 120,000 alumni
- 48 bachelor's programmes (29 taught in English)
- 167 master's programmes (126 taught in English)
- 3,314 FTE academic staff (more than 30% international)
- Annual turnover: €654 million

City of Groningen, recent awards

- Best student city in the Netherlands
- Best city centre in the Netherlands
- Safest city in the Netherlands
- European city with the highest quality of life



University of Groningen rankings

- #72 Academic Ranking of World Universities (2016)
- #72 NTU Ranking (2016)
- #80 Times Higher Education (2016-17)
- #113 QS World University Rankings (2016-17)
- #114 Global Employability University Ranking (2015)



www.rug.nl/feb/workwithus



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[unigroningenfeb](https://twitter.com/unigroningenfeb)

Among FEB's alumni and scientists

Dr **Wim Duisenberg** † First director of the European Central Bank **Annemiek Fentener van Vlissingen** MSc President commissioner of SHV Holdings **Prof. Klaas Knot** President of the Dutch Central Bank **Prof. Peter Leeflang** Frank M. Bass Professor of Marketing **Prof. Angus Maddison** † Emeritus Professor of Economic Sociology **Paul Polman** MSc Unilever CEO **Jeroen Smit** MSc Professor, journalist and author **Ernest Yonli** PhD Ambassador in the US, former prime minister of Burkina Faso

Adding Personal Value at the Faculty of Economics and Business



university of
groningen

faculty of economics
and business

Work with us



About FEB

The Faculty of Economics and Business (FEB) of the University of Groningen is an international university-based faculty, striving for excellence in a setting of academic freedom, integrity, transparency and ethically responsible behaviour. High-level, internationally leading disciplinary and multi-disciplinary research is our cornerstone. It is at the heart of our educational philosophy and guides our service to society and the corporate world.

We are a very open and collaborative academic community, in which talent is recognised and fostered. Staff, PhD candidates and students are given ample opportunities to train and develop their specific strengths. We have proven ourselves to be an attractive employer for local and international research and support staff at all stages of their careers.



Research

Encouraging collaboration

Working at FEB means working with people who are very passionate about research. We offer extensive research facilities and an open and supportive working environment, in which collaboration among researchers is very much encouraged. Research staff are actively stimulated and supported to develop their research and teaching skills. Special attention is paid to early career researchers (post docs and starting Tenure Trackers) and their career development and perspectives.

We stimulate multidisciplinary, theme-based research that addresses major societal challenges. We have identified a number of signature areas that cut across research programme boundaries, allowing researchers with different backgrounds to work on innovative joint research projects.

Signature Areas:

- The Dynamics of Global Development and Inequality
- Connecting Innovation and Creativity
- Digital Business Models
- Individual Health & The Economic Environment
- Board Effectiveness
- Collective Resilience
- Markets and Sustainability



“I got great references about the supportive working environment at FEB”

“I came to Groningen because of the quality of the research conducted at FEB and the international prestige of the University.”

Jordi Surroca
Professor of Strategy & Organisation

Job opportunities

Tenure Track

We offer talented researchers the opportunity to develop their academic careers while working toward tenure. While on our Tenure Track, staff have the opportunity to strengthen their research portfolio, hone their teaching and management skills and qualify for a permanent professorship. After no more than six years, you can receive tenure.

Our Tenure Track scheme offers a clear career development path from assistant professor to associate professor to full professor, within a transparent system of predefined appraisal methods and progression criteria. The structure is well-organised and provides ample amounts of supervision and support.



Rosalind Franklin Fellowships

Rosalind Franklin contributed significantly to the discovery of DNA. In her honor, the University's Rosalind Franklin Fellowship programme offers Tenure Track positions leading to full professorship to talented international female researchers.



Terms & benefits

Worldwide data on faculty salaries at public universities show that average academic salary in the Netherlands is in the top 10. Your salary is one element in a broad and very attractive package of employment benefits, allowing you to create a good work-life balance. It includes for example:

- Annual mid-year holiday bonus and end-of-year bonus, in addition to your salary
- Generous leave allowance and flexible work hours
- Liberal leave of absence policies (maternity, paternity, parental care, long-term partially paid leave and/or sabbatical opportunities)
- Collective health insurance and a sound pension plan
- Career support for partners
- Tuition reimbursement for international school fees
- Childcare allowance and child benefit



rolemodel

“Rosalind Franklin Fellows are great role models”

“It is essential that we create extra opportunities for exceptional female talent. The Rosalind Franklin Fellowship programme is a good way for our university to recruit staff of the highest quality.”

Janka Stoker
Professor of Leadership and Organisational Change

Living in Groningen

Small city, full of life

The city of Groningen is the economic and cultural capital of the northern Netherlands. Bars, pubs, restaurants, theatres, museums and sports facilities encourage a bustling atmosphere and an engaging character. If you do feel like taking a break from the vibrant city life, the beautiful countryside is never far away, with the Frysian lakes to the west, forests and heathlands to the south, and the World Heritage site 'Wadden Sea' to the north.

The city centre has a mixture of fine, historic buildings – many of which belong to the University of Groningen – and modern, innovative architecture like the Groningen Museum and the University Medical Centre Groningen. The city strongly supports the Arts; generously invests in creative talent; encourages research, innovation and entrepreneurship; and has an outstanding IT infrastructure (including a new Google data centre just north of the city).



Our location

FEB is located in the Duisenberg Building on the Zernike Campus in the northern part of the city. The building stimulates interaction between scholars, both within and across research programmes. It houses a fully equipped laboratory for experimental research and teaching, an extensive library and a very advanced digital library that gives access to all the catalogues, electronic journals, databases and research papers you may need. All staff members have a fully equipped office with state of the art IT facilities.

quality

hometown

“I feel very much at home here”

“When I first came to Groningen, I was not only struck by how picturesque the city is, but – more importantly – I was impressed and taken in by the warm and positive energy here on campus.”

Alan Muller
Professor of International Management