

University staff salary table as of 1 January 2016

From: Collective Labour Agreement (CAO) of Dutch Universities

GRADE	SALARY SCALES											FUNCTION SCALES											
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	H2	H1	P	SA	TOIO
0	1.552	1.584	1.617	1.654	1.715	1.840	2.088	2.383	2.619	2.501	3.357	4.069	4.653	4.888	5.299	5.741	6.222	6.834	5.154	5.741	2.146		1.766
1	1.617	1.654	1.654	1.686	1.791	1.893	2.146	2.501	2.744	2.619	3.483	4.185	4.774	5.006	5.447	5.896	6.421	7.051	5.299	5.896	2.501		
2	1.686	1.715	1.715	1.753	1.893	2.025	2.264	2.619	2.884	2.744	3.597	4.304	4.888	5.154	5.592	6.057	6.625	7.273	5.447	6.057	2.619	1.893	
3	1.715	1.791	1.791	1.840	2.025	2.146	2.383	2.744	3.007	2.884	3.710	4.423	5.006	5.299	5.741	6.222	6.834	7.505	5.592	6.222	2.744	2.025	
4	1.753	1.840	1.893	1.959	2.088	2.206	2.441	2.819	3.129	3.007	3.821	4.535	5.154	5.447	5.896	6.421	7.051	7.746	5.741	6.421		2.206	
5	1.791	1.893	1.959	2.025	2.146	2.264	2.501	2.884	3.245	3.129	3.947	4.653	5.299	5.592	6.057	6.625	7.273	7.990	5.896	6.625			
6	1.840	1.959	2.025	2.088	2.206	2.323	2.557	2.943	3.357	3.245	4.069	4.774	5.447	5.741	6.222	6.834	7.505	8.245	6.057	6.834			
7		2.025	2.088	2.146	2.264	2.383	2.619	3.007	3.483	3.357	4.185	4.888	5.592	5.896	6.421	7.051	7.746	8.508	6.222	7.051			
8			2.146	2.206	2.323	2.441	2.681	3.072	3.597	3.483	4.304	5.006	5.664	6.057	6.625	7.273	7.990	8.780	6.421	7.273			
9			2.206	2.264	2.383	2.501	2.744	3.129		3.597	4.423	5.154		6.222	6.834	7.505	8.245	9.061	6.625	7.505			
10				2.323	2.441	2.557	2.819	3.183		3.710	4.535	5.223							6.834	7.746			
11										3.821	4.597								7.051	7.990			
12										3.947									7.273	8.245			
13																			7.505	8.508			
14																				8.780			
15																				9.061			

H2 = Professor 2

H1 = Professor 1

P = Doctoral candidate

SA = Student assistant

TOIO = Trainee design engineers