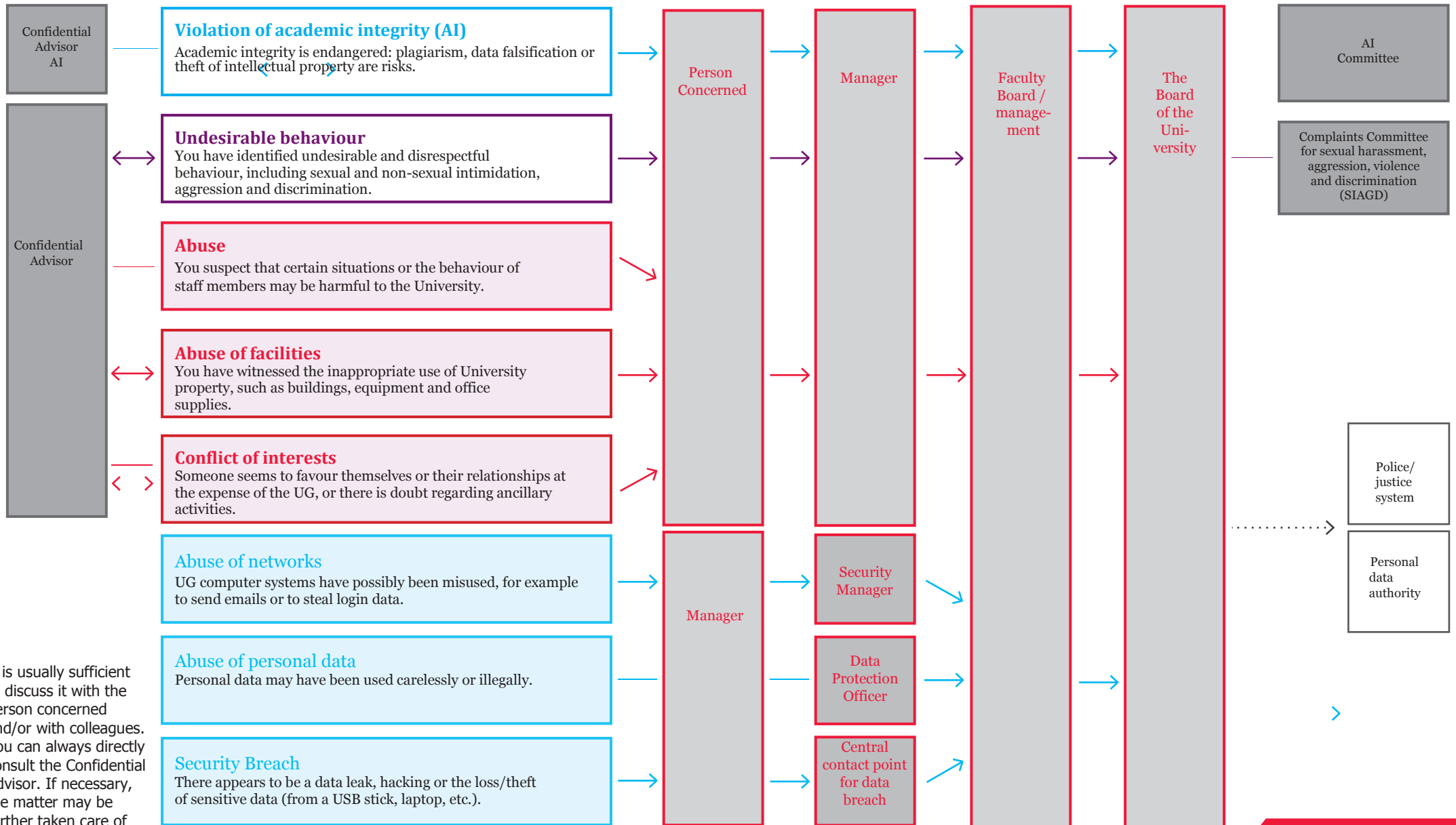


Integrity risks



It is usually sufficient to discuss it with the person concerned and/or with colleagues. You can always directly consult the Confidential Advisor. If necessary, the matter may be further taken care of in the organization.