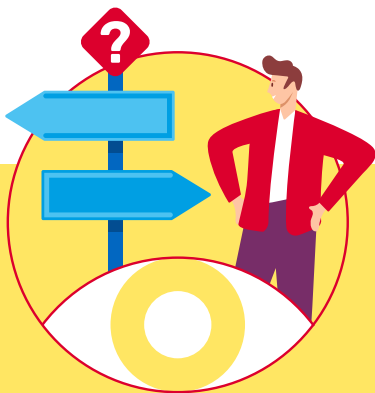




Have you experienced or witnessed
undesirable behaviour within the UG?
If so, we’re here to support you!
See what best suits your situation and needs.

General		
	First, try discussing the situation with someone you trust in your own circle	
	Do you want to raise a concern or make a report? Or are you lookingfor help?	Contact the Central Contact and Information Point 
	Are you not employed by the UG, but have you experienced or witnessed undesirable behaviour within the organisation?	Contact the Central Contact and Information Point 
	Would you like to speak to a confidential advisor from your own facultyor department?	Contact the local confidential advisor 
	Would you prefer to speak to a confidential advisor from outside your own faculty or department?	Contact the confidential advisor 
Work-related		
	Does your request for help concern your rights and obligations as an employee? Or do you perceive your situation as a workplace dispute?	Contact the HR-advisor 
	As an employee, do you need psychosocial support in a workplace dispute?	Contact the occupational social worker 
Study-related		
	Does your request for help concern study problems resulting from undesirable behaviour, and would you like to discuss this with someone from your own faculty?	Contact the study advisor 
	Is your enquiry about study problems resulting from undesirable behaviour, and would you like to discuss this with someone from outside your own faculty?	Contact the student counsellor at the Student Service Centre 
	Is your enquiry about safety concerns within student organisations?	Contact the Advisory Committee on Induction Periods and Incidents (ACII) or contact the confidential advisor within the student organisation 
Trends and abuses		
	Would you like to report any undesirable trends or systemic abuses?	Contact the ombudsperson 
	Would you like more information about the Whistleblower Scheme?	Visit this webpage 
Formal complaint		
	Would you like to submit a formal complaint to the independent Complaints Committee for Sexual Harassment, Aggression, Violence and Discrimination (SIAGD)?	More information for students 
		More information for employes 
Academic integrity		
	Do you have a question, report or complaint regarding academic integrity?	Contact the academic integrity confidential advisor 
If you are the accused		
	Are you the accused and do you need independent advice?	Contact the Central Contact and Information Point 
Do you need urgent help?		
	Call (050) 363 8050 if your safety is immediately at risk at a UG location; call 112 if you are not at a UG location or if there is an immediate medical emergency	
	If you have experienced unwanted sexual behaviour, you can also contact the Centre for Sexual Violence directly on 0800 0188	
	Of course, you can also contact your GP (or the GP out-of-hours service outside office hours)	
	If you're afraid you might harm yourself (or suspect someone else might), chat or call 113 or 0800-0113, or visit 113.nl	