



Evidence-informed practice in university education: where to start?

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07-04-2022

Why this workshop?

- > In light of our TAG Community of Practice: *Research into higher education*
- > The aim of our CoP is to promote evidence-informed practice of university teaching and learning in the context of sustainable quality improvement of university education.
- > Three challenging, interdisciplinary phd-trajectories
 - Ha Nguyen: *online/blended/hybrid education*
 - Piermarco Consiglio: *well-being and resilience of students and lecturers*
 - Helena Barachino: *employability of graduated students*

Why change/innovate?

- › Unsatisfied about 'quality'
- › Desire to 'improve'
- › Try something 'new'

But where to start?

My proposition:

**“educational innovation is
only successful when it
leads to quality
improvement and students
benefit from it”**

Innovation phases (Fullan, 2007)

Initiation



Implementation



Institutionalization

Fullan, M. (2007). The NEW meaning of educational change. New York, NY, Teachers College Press.

Innovation phases (Fullan, 2007)

Initiation

Goal
specification

Choice of
intervention

Planning

Create
preconditions

Training



Implementation

Develop intervention

Implement
intervention

Evaluate intervention



Institutionalization

Anchor and secure intervention

An authentic example

I wanted to add an activity in a master course in which:

students practice having a critical attitude

But: where to start?

Today: the initiation phase

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Goal specification

critical attitude → **demarcate definition:**

- What do I mean by this?
- How does the study program define it?
- Can I **operationalize** it into a skill that students can actually *practice*?

My 'working' operationalization:

*If students can **present a convincing argument** about a proposition that exemplifies their critical attitude*

Goal specification

Analyze the initial situation...,
what skills do students already
have?

QUESTION: what could you do
to establish the initial
situation?



Goal specification

Student goal:

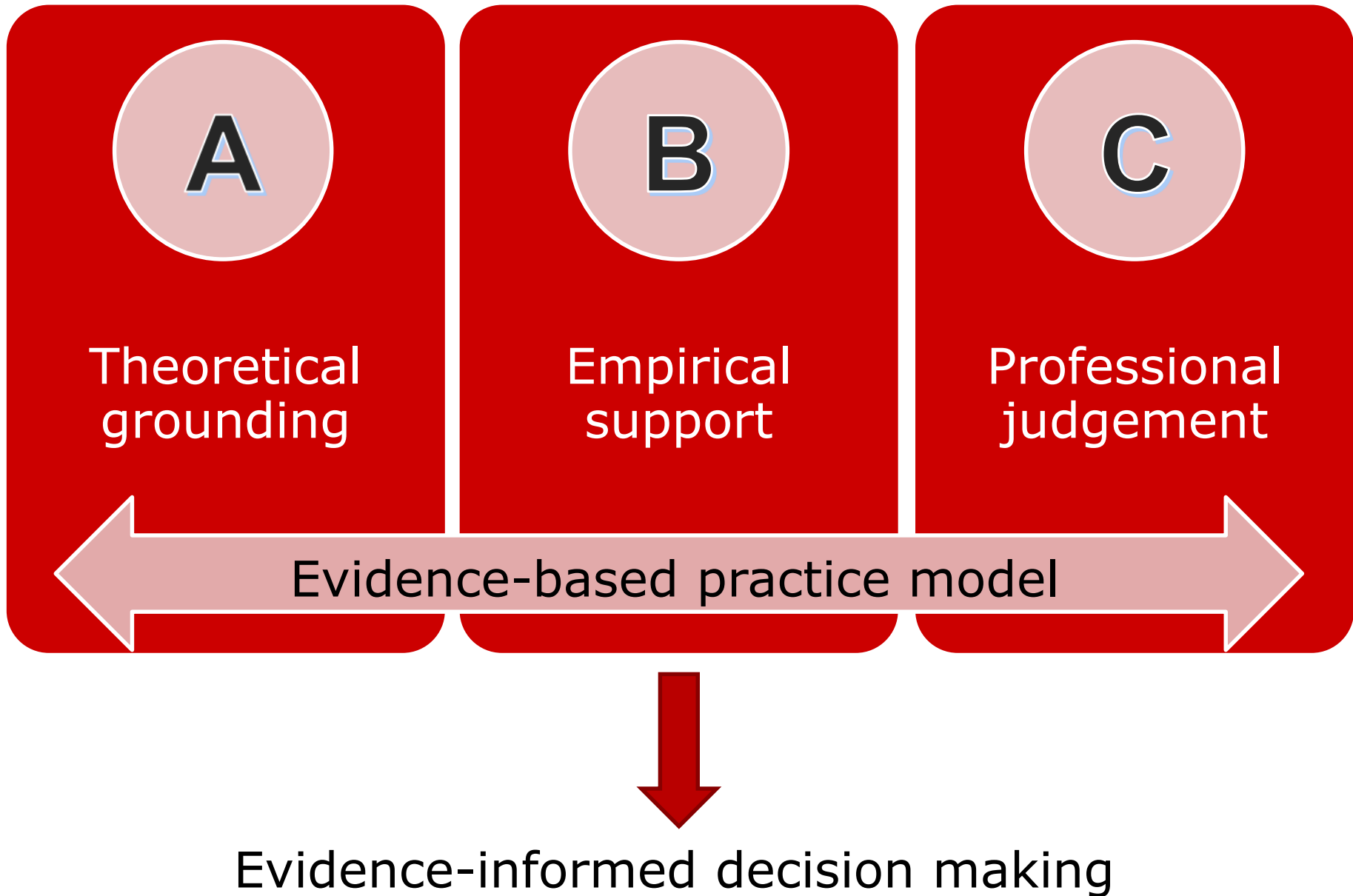
Students can list [well-grounded] pros and cons of a proposition, come up with and recognize counterarguments, take a position, and present a convincing argument

Also specify a teacher goal, e.g.:

I am able to develop an activity and assignment for students to practice their critical attitude and implement this in my course

Choice of intervention

- › E.g., 'new' teaching approach, learning activity
- › Up next: a step-by-step approach to help make an evidence-informed decision

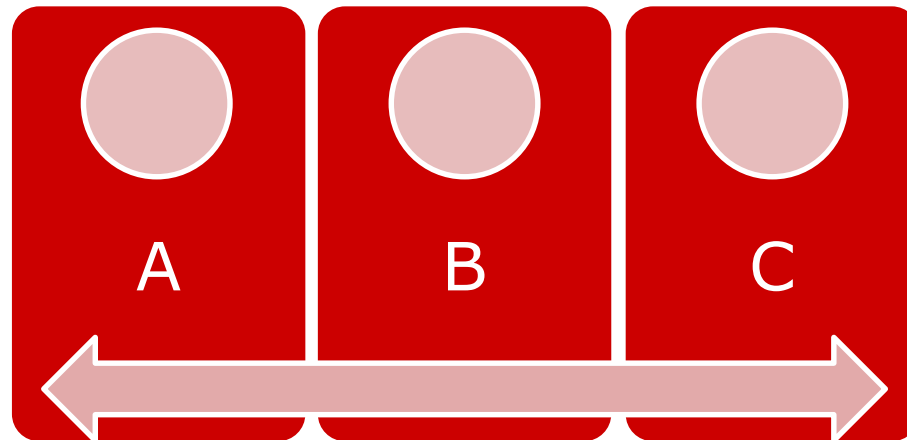


Evidence-informed decision making

If this was your case study ...

... and you are aware of two potential approaches...

... lets say "organize a debate" or "students write an essay"





Theoretical
grounding

*Is the approach theoretically
grounded?*

QUESTION:

On what could you base such a
judgement?

B

Empirical
support

*Is there empirical support for
the approach?*

*What 'type' of empirical
support?*

QUESTION: What do you
consider sufficient empirical
support?

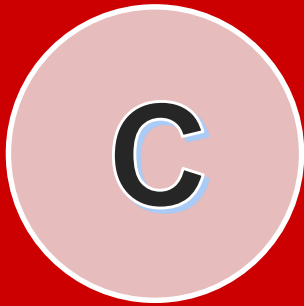
B

Empirical
support

*Proven effects in relevant
educational context?*

Side effects/preconditions?

QUESTION: What preconditions
could be relevant to take into
account in our case study?



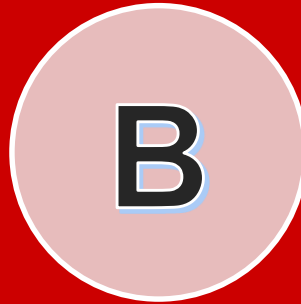
Professional
judgement

Is the approach:

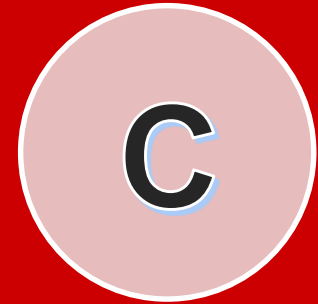
- *transferable to other contexts?*
- *suitable for your own course context?*
- *can you meet the preconditions?*



Theoretical
grounding



Empirical
support



Professional
judgement



Evidence-informed decision making

Initiation

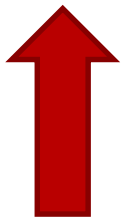
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An effective approach to select a suitable, well-grounded educational innovation

Innovation phases (Fullan, 2007)

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rijksuniversiteit
groningen

faculteit gedrags- en
maatschappijwetenschappen

gion onderwijs/onderzoek

Evidence-informed practice in university education: you know where to start!

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