Annual report CUOS 2021 - 2022

Centraal Uitvoeringsorgaan voor de Studentenorganisaties (CUOS) **Juni 2022**

1. Preface

Dear reader,

You are reading the annual report of the Central Executive Board for Student Organisations (CUOS) for the academic year 2021-2022. The purpose of this annual report is to provide insight into the policies pursued by the CUOS. The annual report has been drawn up around the goals set in the annual plan and, in addition, contains the the general activities of the CUOS. The policy goals that were mentioned in the year plan are:

- 1. Developing a long-term vision for the housing of student organisations.
- **2.** Improving the timeline for campaign grant applications.
- 3. Improving the general communication from the CUOS.
- **4.** Realising a grant to help organisations make the compulsory changes to their statutes required by the newly enacted WBTR.
- **5.** Establishing a digitization grant with the aim of helping small organisations without a website to create one.

These and other points will be discussed in this annual report. The CUOS thanks the Board of the University and specifically Rutger Klein Nagelvoort, Femke Munniksma, Annemiek Eleveld, Ariënne Dreijer, Frédérique Olthoff, Brenda Oosterhof-Helsloot, Leo Wenneger, Adnan El Kharbotly, Erik Vermeeren, Dirk-Jan Gossen, Elbrich Vermeulen, Marjolein Meijer and Marleen Iemhoff for their cooperation in the past year.

The CUOS Board 2021-2022 consisted of:

Eva Esser (Chair) Hylke Everaarts (Secretary)

Lorien van Gortel (Portfolio Finance) Freek Hobbenschot (Portfolio Housing)

Sander Venema (Portfolio PR and Communication)

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2. In short

- Last year, 38 boards applied for inclusion (*erkenning*) or re-evaluation (*herijking*) in the Graduation Fund. Of these applications, 33 organisations were included in the Graduation Fund. CUOS has granted a total of 769 board grant months in 2021-2022.
- CUOS has evaluated this year's renewed Graduation Fund Part B and has prepared a proposal for a new scale for student organisations in the category *Sports*.
- Activity subsidy: CUOS has awarded €256,115.55 to 14 organisations this year. Usva has awarded €30,005- to eight cultural organisations, bringing the total of activity subsidy paid to €286,120.55.
- Internationalisation- and Inclusion subsidy: This year, CUOS has awarded an amount of €14,057.45 to 22 organisations. A total of €23,552.63 was requested by 30 organisations.
- CUOS, in cooperation with the Advisory Committee for Students with a Performance Disability (ACF and the Committee of Assessors (CvA), has drafted a Guideline Document for the Internationalisation- and Inclusion subsidy to increase the focus on inclusion.
- Campaign subsidy: The CUOS has awarded €3000 to three candidate factions this year.
- CUOS has further expanded the BHV courses. As a result, CUOS has arranged a BHV course for 50 student boards.
- Well-Being subsidy: The CUOS has awarded a sum of €5,441.27 to 23 organisations. A total of €8,416.54 was requested by 33 organisations.
- This year, CUOS has drawn up a vision for long-term housing of student organisations. This has been submitted to the Board of the University (CvB) for information and discussed with VGI.
- In cooperation with the departments SER and ABJZ, the CUOS has started (May 2022) a vision project to examine the role between the university and student organisations.

3. Graduationfund

3.1 General

The CUOS provides advice to the Board of the University on the re-evaluation of sports and student organizations within the framework of the Regulation Graduation Fund. The 2021-2022 advice was completed and sent to the CvB in March 2022. This year, the renewed distribution of board grant months, as described in Graduation Fund Part B Appendix 1. described, was applied for the first time for sports and student organizations.

3.2 Evaluation Graduation fund Part B Appendix 1.

The Graduation Fund Regulation and with it the assessment model for the sport category, among others, has been revised in 2019 - 2020. Since each category is reassessed only once every three years, this year was the first year that the Sports and Student Associations were reassessed under this new model. The CUOS is positive about the renewed Graduation Fund Part B. The renewed assessment gives the CUOS more structure and tools to make the assessment as objective as possible. The breakdown of the assessment furthermore makes the decisions more understandable to the associations. There is also more consideration of the contribution that student organizations make to both student life and to Groningen as a whole. The CUOS believes that the model for the student associations fairly evaluates their workload.

The CUOS has found that almost all of the sports associations have decreased in board grant months compared to three years ago. Of course, there are many factors that affect the outcomes of board grant months and it is difficult to pinpoint exactly why this is the case. However, given the structural decline for all sports associations, the concurrent membership growth of sports associations relative to the 2018 - 2019 evaluation, and a similar overall workload, the CUOS has concluded that the new assessment model needs some refinements.

3.3 Improving Graduation Fund Part B Appendix 1 - Sport

Given all of the above, the CUOS believes that minor adjustments need to be made to the sports association assessment model. The CUOS has taken a critical look at the current assessment model and believes that currently Hogere Wedstrijd Sport (HWS) and Top Sport (for which organizations can now receive 1.5 points) and Exploitation of an Office (for which organizations can now receive 1.5 points) are overvalued in terms of points. Since many sports associations do not have their own property or practice HWS and/or top sport and these are rather inflexible categories, the CUOS sees that many associations score quite low on these points and then are already 3 points short of the entire assessment. In short, the CUOS finds it disproportionate how many points currently go to both HWS/Topsport and Office Exploitation with respect to the workload that boards of sports organizations have. CUOS has modified the assessment model by taking 0.5 off HWS and Topsport, as well as 0.5 off Office Exploitation and adding it to what was "Regular Activities" because the CUOS believes this better reflects the workload for boards of sport organizations.

The proposed improvements were ultimately drafted in collaboration with ABJZ and SER and also incorporated within the Graduation Fund Advice. In June 2022, the University Council will vote on this change within the Regulation Graduation Fund.

3.4 Ratio board grant months per category

The CUOS believes that the maximum number of available board grant months an organization can receive varies greatly by category. Specifically, study and sports associations can only receive a maximum of 40 board grant months, while student associations can receive a maximum of 75 board grant months (this new ceiling will be introduced in the Graduation Fund Regulation from 2022 - 2023). CUOS believes that within the vision trajectory (see



Chapter 8) i should be critically examined whether these differences are justified with respect to the board workload of organizations.

4. Subsidies

1.1 Activity Subsidy

1.1.1 General

In the area of activity subsidy, the CUOS has a decisive role. In addition to the activity subsidy that the CUOS handles on application, the CUOS also distributes a fixed amount of activity grant to the student facilities and has a consenting role regarding the activity subsidy distributed by USVA to the cultural associations.

1.1.2 Outcome decision

This year, the CUOS initially awarded €253,257 to student organizations. This is significantly less than years ago. The difference is mainly due to the fact that cultural organizations have been submitting their application to the Student Board of Usva. The allocated amount determined by Usva for cultural organizations is €30,005. This is a lot lower than last year. This is explained by the low number of applications from cultural organizations.

To the SKLO, the CUOS allocated a total of **€20,921.55**. After contacting SKLO, the CUOS made clear agreements about the application procedure. The CUOS now has more insight into the applications of the organizations that submit their applications to SKLO. In the past, the CUOS has reclaimed high amounts from the activity subsidy of SKLO. With the improved insight, the CUOS hopes to have to reclaim less money from the associations in the future.

It proved important again last year that there is close cooperation with the Usva and that the CUOS and Usva have clear agreements with each other. These were made, and the CUOS retains a monitoring role in the area of activity subsidy for cultural student organizations. The collaboration with the Usva was perceived as positive.

1.1.3 Student Facilities

The student facilities ACLO, ESN, KEI, and USVA receive activity subsidies as a fixed amount on an annual basis. They do not need to apply for this unless a change is deemed necessary. Student facilities ACLO and Usva received the usual amount. Student facilities ESN and KEI have received, after consultation with various departments within the university, an increase of €5,000 each for a period of two years. The increase in activity subsidy was deemed necessary to help the facilities with rising costs due to inflation, higher operating costs due to the corona pandemic, and increased student numbers. In addition, the ESN Board will receive a compensation of €3,650 for organizing the ESN Summer Activities and room rental. This increase is paid from the CUOS-reserve.

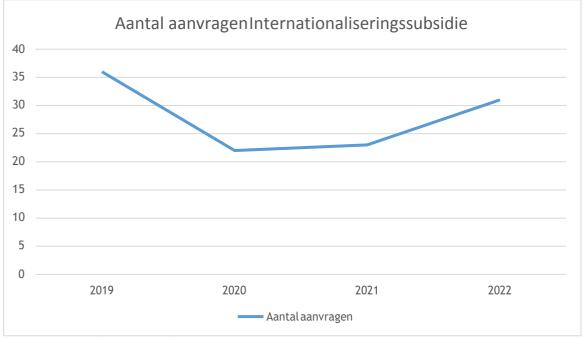
1.2 Internationalisation Subsidies

The CUOS set the following goal at the beginning of the year:

"To improve the inclusion and internationalization subsidy by broadening the goals that this subsidy can achieve."

This goal was set because of the decline in the number of applications for this subsidy. The CUOS has tried to achieve this goal through a number of action points. The first action was to improve communication and information to the associations. Through introductory talks and information mails, information about the internationalization subsidy has been provided more actively towards the associations.

In addition, new guidelines for providing the subsidy were drawn up and implemented. This is to make it clearer for associations what they can receive subsidy for and to give the associations a broader perspective regarding the subsidy. For example, the guidelines focus more on LGBTQIA+ and function-limited students. To create these guidelines, we collaborated with the Advisory Committee for Students with a Performance Disability (AFC), several international associations and other stakeholders. The guidelines were distributed to all organizations associated with the CUOS during the application period. This along with active communication about the subsidy resulted in an increase in applications of almost 50% as shown in the chart below.



Figuur 1: number of applications IIS

There were no applications this year for the Establishment Subsidy for International Organizations (Internationalization Subsidy A).

1.3 Campaign Subsidy

The candidate factions can receive a campaign subsidy from the CUOS during the University Council elections. This year, three applications were received. This is the same number as last year. One party in the University Council (Doughnut Party) did not apply for the campaign subsidy.



4.1.1 Outcome of the decision

The three factions that submitted an application each received the full amount of €1,000, just like last year. Besides the usual poster and flyers, digital campaigning was also used this year. The university council parties were able to demonstrate that the entire amount was necessary for the campaign week.

4.1.2 Evaluation

Following the course of action of the past two years, the CUOS has made a decision Campaign Subsidy instead of only the decision letters. The CUOS is of the opinion that this is a positive contribution to the transparency from the CUOS.

The Campaign Subsidy is awarded around the campaign week. In the past, the payment therefore only took place after the Campaign Week. To solve this problem, it was decided last year to bring the deadline forward. The previous CUOS board has advised the current CUOS board to take up the Campaign grant applications simultaneously with other grants in this period. All organisations of which the CUOS suspected or heard that they might want to apply for campaign grants were approached about this. The CUOS processed all applications for the campaign subsidy the day after the deadline and also wrote the decision and individual decision letters. This way, the CUOS was able to send the payment details one week after the deadline. This new way of working gives the CUOS enough time to come up with a decision before the start of the campaign week. The CUOS has not found any problems and advises the next CUOS board to keep this deadline and this way of approach.

5. Incidental allowance

5.1 Well-Being subsidy

In 2021, the CUOS, in cooperation with SER and ABJZ, drew up the Regulation on the Student Well-Being Subsidy. Student organisations could apply for up to €300,- for activities aimed at student welfare. Student organisations could apply from 10 May 2021 onwards. The CUOS board 2020 - 2021 has decided to let the regulation run until December 1st, because the financial year of the CUOS runs from January 1st to December 31st and therefore the payments could take place in the financial year 2021. The CUOS has granted an amount of €5,441.27 to 23 organisations. A total of €8,416.54 was requested by 33 organisations. The CUOS is of the opinion that discontinuing the Well-Being subsidy was the right choice given the low amounts awarded.

5.2 WBTR subsidy

At the beginning of the year, the CUOS formulated the following objective in this regard:

To realise a subsidy that helps organisations to make the obligatory changes to their articles of association that they are required to make under the newly enacted WBTR.

The CUOS has written a policy framework which has been sent to the Board of the University for information. The plan is that the WBTR subsidy will be paid from the CUOS reserve. After taking stock through a survey and previous grants, the CUOS expects a total of about 75 applications. A grant ceiling of €30,000 will be sufficient to meet this demand as the CUOS will include the requirement of financial need for student organisations. This amount will be sufficient to provide approximately 75 associations with a grant between €100 and €500. The CUOS is currently drafting the WBTR Subsidy Regulations and aims to have student organisations submit initial applications by the end of August/beginning of September.

5.3.1 Plan

In the year 2021-2022, the CUOS looked at the possibility of setting up a digitisation subsidy. The purpose of this subsidy was to provide financial support to organisations when they themselves do not have the means to improve or start up their digital environment. For example, an organisation could apply to have the construction of a member app (partly) paid for by the subsidy.

5.3.2 Research

In December 2021-2022, the CUOS sent out a survey to all organisations asking about their current digital situation. This survey showed that there is a lot of enthusiasm for renewing the website. A third of the organisations indicate that they have already postponed a renewal because of the costs involved. A renewal of the various websites would cost, according to the organisations, between €400 and €5,000.

The survey also asked about the construction or renewal of a possible member app. The answers showed that there is much less need for an app among the organisations than for an improved website. Over three-quarters of the organisations that would be interested in an app indicated that they had previously postponed building one because of the costs involved. The organisations indicate that having an app built would be about as expensive as rebuilding the website.

In addition to maintaining a website and/or app, organisations also indicated that they would benefit from a subsidy for digitising membership records, better accounting programmes and digital storage of association documents.

5.3.3 Feasibility

Although the enthusiasm for a digitisation subsidy appeared to be very high, especially from the smaller organisations, this year it was decided to put this subsidy aside. The survey also showed that the demand for a financial contribution to the WBTR-subsidy is greater. For this reason, it was decided to give priority to the WBTR subsidy because it entails a compulsory amendment to the statutes, which can also be very expensive for many organisations. Despite the fact that the digitisation subsidy has been put aside at CUOS this year, the demand from the organisations for such a subsidy still exists. The reason therefore mainly has to do with the feasibility of the subsidy by the CUOS because of the high workload.

6. Housing

6.1 General

One of the core tasks of the CUOS is managing the building on the Grote Rozenstraat 38 and the building on the Pelsterstraat 23. Organisations that are housed here have the Portfolio holder for housing as their contact person. At the beginning of the year, agreements were made about the use of the spaces in both buildings. Communication took place both by e-mail and by telephone. This form of communication went well. The accommodated organisations knew how to find CUOS and vice versa.

CUOS has means of pressure at its disposal. Last year it was not necessary to use them. Thanks to the clear way of communicating, the working atmosphere remained both effective and pleasant. It remains important to remind organisations of the applicable rules regarding the use of the premises.

This year, a container was hired twice to clean up the Pelsterstraat. The first time after the introduction weeks in September and the second time after the replacement of written-off furniture in February. The placement of these containers has contributed to a less crowded storage area and tidier work spaces. It is advisable for the new CUOS board to make clear



agreements about the use of the premises prior to these periods (also at the time of the introduction weeks).

In February, a security coordinator of the RUG visited the Pelsterstraat. After this visit, changes were made to improve safety in the building. The users received safety instructions, agreements were made about the use of equipment and about keeping escape routes clear, plaster dispensers were placed and emergency pushers were installed.

Although some organisations have board members who study at the Hanze, the Pelsterstraat can only be entered with a RUG card. Guest passes are used to grant access to students of the Hanze. In consultation with the building manager, it has been decided to monitor the use of these passes more closely. Students can borrow these guest passes for a year and must sign a document containing the rules. They will also be held personally responsible if they lose these passes. The purpose of this is to prevent the loss of passes. The deposit system that was mentioned earlier as a possibility has not been introduced after consultation. This is because of the administrative burden it would entail.

6.2 Rebuilding/Moving

Last year, the move from the Muurstraat to the Grote Rozenstraat took place. The last phase of this move has been completed and ambiguities regarding the storage of sheet music and the postal address for organisations have been resolved. Furthermore, last year the CUOS changed offices with the TEIMUN foundation. CUOS has moved to the Pelsterstraat and the TEIMUN foundation has moved to the Grote Rozenstraat. By taking up residence in the Pelsterstraat itself, CUOS was better able to identify and solve common problems. Clear agreements were made with the users of the building on Pelsterstraat, a major cleaning took place and depreciated equipment and furniture were replaced. Because of the shorter lines of communication with the users of the building, action can be taken faster in case of problems.

6.3 Rent of rooms

Due to the lack of large meeting rooms, the CUOS offers a subsidy for room rental to the organisations that receive accommodation. This amounted to $\mathfrak{C}750$, but in practice CUOS noticed that this amount was not always spent efficiently. For this reason, last year CUOS sent a memo to the University Council to lower this fee to $\mathfrak{C}500$. Organisations that receive this $\mathfrak{C}500$, are obliged to justify how this amount is spent after one year. If part of this amount is not spent (effectively), it will be reclaimed. The CUOS has not received any notification from organisations that have run into problems due to this reduction.

6.4 Future of housing

Last year, the CUOS was occupied with many changes concerning housing. At the beginning of the year, the CUOS formulated the following objective:

Creating clarity about the future of the buildings on the Pelsterstraat and the Muurstraat.

Because of all the changes, the future of housing of student organisations is uncertain for both the CUOS and the student organisations that receive housing. The state of the office on the Pelsterstraat is not tenable in the long term without renovation. The future is also unclear for the organisations housed in the Grote Rozenstraat. Unfortunately, this year the CUOS has not succeeded in creating complete clarity about the future of the premises. We give this task high priority to the CUOS of the coming year. However, the CUOS does want to take the time in this annual plan to reflect on what housing means to these organisations and why housing is an important part of both student organisations and the RUG. The CUOS also wants to take an active role in future discussions about housing for student organisations and be involved in future solutions.

6.4.1 Why housing?

The student organisations that receive housing from the RUG are divided into various



rijksuniversiteit groningen

centraal uitvoeringsorgaan voor de studentenorganisaties

categories. Student associations provide their own housing, sports associations can turn to the ACLO (if applicable), cultural organisations to the USVA, study associations depend on their faculty, and other organisations and university council parties not affiliated to a faculty can apply for housing from the RUG via CUOS.

The Pelsterstraat and the Grote Rozenstraat house the student groups, the ESN and Kei student facilities, international associations and the advocacy group. As the categories suggest, these organisations are there to represent the interests of (international) students and contribute to a positive image of the RUG and of Groningen as a student city. The organisations engage in a wide variety of activities. From organising events on political, social and international level, to internship mediation at home and abroad, setting up social projects within the city to legal support for students. The tricky thing for these organisations is that they are a relatively large group of smaller organisations.

CUOS has had conversations with the organizations that were allocated an official workplace over the past few years to identify what an office adds for them as an organization. A variety of reasons were given, from practicalities such as hosting committees and members, strengthening the team feel as a board or committee, and making the organization more resilient. In accordance with 'Annual Plan Goal A', CUOS has compiled this information into a report called "Future Housing for Student Organizations". This report can help shape the future of housing and has been submitted to both the Board of the University and VGI.

6.4.2.Future image

In the report "Future Housing for Student Organizations", CUOS concludes the following: "It can be stated that it is important for both CUOS as well as the student organizations involved to get future perspectives. It can also be stated that it is important to look at housing to replace Pelsterstraat 23 and the Ambulatorium. This is important both for the organizations that receive housing in the current situation and for those that do not receive housing as yet but are eligible for it (in the future). To do this, it is important that a clear plan is put in place that considers the interests of all parties involved. CUOS believes that this plan should give housing to the deserving student organizations that have a great impact on student life and play a major role in the appeal of Groningen as a student city."

CUOS is actively thinking and talking about the future of housing and will continue to work for a solution that satisfies the student organizations. Last year, discussions were held with VGI in which SER and the Facilities Department were also represented. VGI has indicated that the organizations receiving housing through CUOS will be included in the area plan (*gebiedsplan*). To this end, VGI has received an overview of the desired workplaces for the student organizations. CUOS continues to have discussions with VGI and other stakeholders regarding the inclusion of the organizations in the area plan and further developments regarding housing.

7. Working method

7.1 Information provision

7.1.1 Improving website

One of the goals CUOS set for itself this year was to clarify the website. As described in the CUOS 2021-2022 Annual Plan, the website has not always proven to be clear to the organizations that benefit from it. During a thorough analysis of all areas of the website, a large number of inaccuracies and outdated information were found. This mainly concerned old dates for subsidies, documents, and reports that were never added. Through a "clean up day", CUOS PR & Communication, together with the Chair, attempted to update all the outdated information and at the same time improve the logistics on the website so that board members have to search less.

7.1.2 Central role of CUOS



The second goal in the area of "CUOS communication" was to improve CUOS information delivery. In the CUOS 2021-2022 Annual Plan, we described some information gaps that resulted in the various grants and deadlines were not always found. This year, CUOS has taken several steps to fill these gaps.

At the beginning of the year, introductory meetings are always held with the organizations that will be re-evaluated in that year. This year, CUOS listed all relevant grants and deadlines for each organization and took this information to the introductory meetings. This has resulted in many new organizations applying for the relevant grants where they were previously unaware that they were eligible. This is also reflected in a higher number of applications for the Internationalization and Inclusion grant (see chapter 4.2).

Furthermore, at the beginning of the year 2021-2022, CUOS sent a general information mail to all organizations in Groningen. This mail outlined all forms of support from CUOS. It also contained again all relevant deadlines for the different grants. This mail was well received by the organizations and generally found to be very useful. It is therefore recommended to the new CUOS board to send this information mail again at the beginning of the year (September/October).

7.2 Review of rules and regulations

CUOS, in cooperation with the ABJZ, is going to take a critical look at whether adjustments need to be made within the current Regulations and CUOS Rules. These will not be major changes, but rather minor adjustments, as some of the regulations contain errors or simply no longer correspond to the current way CUOS operates. The goal is to keep all regulations up to date. Since this will only be examined in June, no concrete adjustments can be proposed here. However, all regulations will of course go past the Board of the University and the University Council.

One document that CUOS will likely amend is the Usva Activity Grant Regulations. This is because some of the general terms and conditions for organizations conflict with CUOS Regulations and CUOS Guidelines for Activity Subsidy & Housing. The goal is to align these two documents.

8. Vision trajectory 'Collaboration and support for student organizations'

CUOS contributes actively to the vision process in which interpretation is given to how the RUG can support student organizations, and what the cooperation between student organizations and the RUG is like. This also fits in with the tasks of CUOS (to be found in the CUOS regulations) which state that CUOS advises the Board of the University on the policy to be followed by the RUG with regard to student organizations. Therefore, CUOS also wants to actively think and talk about the policy and the best way to support an active student life. The vision trajectory will start in June with input sessions with umbrella organizations of all categories of student organizations and additional organizations to get a broad picture of how student organizations currently experience the support of the university and how certain instruments or policies could be improved. Since the vision process only starts just before the summer, no concrete results can yet be mentioned within this annual report.

9. Finance

9.1 Introduction

The University's fiscal year, and therefore CUOS as an organization, runs concurrently with the calendar year. This means that the fiscal year runs from January 1 to December 31. For this reason, this report contains the financial statement for fiscal year 2021. The 2021 result, the 2022 budget and update, and the 2023 budget can be found in Appendix 1.

9.2 Revenues

The CvB funds the annual expenses from CUOS. In addition to the annual contribution from the CvB, CUOS expenses are funded by recovery. For the year 2020-2021, an amount of €28,674 has been recovered to date (reference date June 1, 2022). One of the major reasons for this significant amount is the aftermath of the COVID-19 pandemic. Many activities could not continue in 2021 or took place in a digital format. Many times, it turns out that the cost of activities in digital form is less, than when they are organized physically. New among the revenues are the contributions for the BHV courses that have been taking place since 2021.

9.3 Expenses

General expenses include expenditures for the performance of management duties. Grants include the disbursement of the various grants. Of particular note are the 2021 Occasional Grants which, due to the pandemic, were created. These are the Corona Grant (A and B) and the Well-Being Grant. Housing includes all costs associated with the properties on Pelsterstraat and Grote Rozenstraat.

9.4 Realisation 2021

The 2021 figures show the following details. More activity subsidy has been provided than budgeted, however, there will probably be a minimal difference due to recoveries. The campaign subsidy has not reached the ceiling partly because not all parties have applied. For the internationalization and inclusion grant, approximately half of the grant ceiling has been realized. CUOS saw a declining trend in this subsidy in recent years and therefore it was decided to reduce the ceiling step by step. For 2023, €15,000 is budgeted for this subsidy, around the current total realization of 2021. The future CUOS board will have to consider after the 2023 application process whether lowering the ceiling of the internationalization grant is still desirable.

The well-being grant was an occasional grant for which €15,000 was made available. The original deadline fell in 2021 but due to the longer availability of the grant, part of the grant was paid out in fiscal year 2022. This has resulted in provision of € 2,075 in 2021 and € 3,066 in 2022.

Housing costs are much lower than budgeted in 2021. This is explained by the lockdown by COVID-19 and the reduced use of CUOS premises. The new university policy for waste management has increased the cost of waste management. In addition, telecommunications costs are higher than budgeted.

Incidental costs were higher over 2021. The university decided to contribute to an increased amount to the KEI and ESN introductory weeks. These contributions were paid out of CUOS reserve at the end of 2021 but will be paid again to CUOS in 2022.

9.5 Realisation

The 2021 update refers to the figures of quarter one and the established grant amounts. The activity subsidy has increased due to the increase of the activity subsidy of ESN and KEI. The internationalization & inclusion grant did not reach the ceiling, however, a stabilization of the number of applications can be seen. During the first quarter, many organizations submitted their justifications for the 2021 grants, resulting in a total reimbursement of €16,839. Partly due to the corona pandemic, the reimbursements for the 2021 grants are likely to be large. The costs for housing have been higher in the first quarter, this is most likely due to inflation and rising prices.

9.6 Budget

The 2023-2025 budget shows some adjustments. For fiscal year 2022 and 2023, student facilities KEI and ESN will both receive an additional €5,000 on the activity grant. In addition, ESN Summer Activities will also be paid at the activity grant. CUOS will receive an additional grant of €10,000 for providing this grant. The budgeted amount for Internationalization & Inclusion will decrease by €5,000 annually, as planned. However, this year, CUOS saw a stabilization in the number of applications. Future CUOS boards will therefore have to consider whether the reduction in the budgeted amount is still necessary. The biggest change in the budget is in housing costs. Due to current inflation and new contracts, housing costs will increase in the coming years. For this purpose, the items: cleaning costs, waste and telephone costs have been increased. In addition, the coming years in the building on the Pelsterstraat electronics must be **CUOS** budgeted replaced, for this the has 8,500 per vear.

9.7 Reserve

CUOS has built up a high reserve in recent years. For this reason, it has been decided to reduce the reserve. From its own reserve, a number of grants are funded. These include the Inclusion and Internationalization Grant and the Occasional Corona and Well-Being Grant. In addition, a one-time decision was made to pay for ESN's summer activities from our own reserves. In recent years there has been a downward trend in the own reserves. However, since the year 2020-2021 the reserve is increasing again. This increase is mainly due to the low costs of operating the premises because of the COVID-19 pandemic. In addition, due to the pandemic, there are more grant recoveries. It is then advised to future CUOS boards to look at the options regarding the reserve. Incidental grants such as the welfare grant, corona grant and the possible WBTR grant are examples of how CUOS reserve can be reduced.