

Members of the Supervisory Board

As established in the University Council meeting on 17 October 2019

Together, the members of the University of Groningen's Supervisory Board reflect the entire social and economic spectrum of the organizations and professions for which the UG trains its students. They have broad professional and administrative experience in government, business, education and/or healthcare. They are engaged in broad and relevant networks within society. The members of the Supervisory Board are capable of independent judgement, stemming from their own vision on the functioning of universities in society. The members of the Supervisory Board endorse the scientific and intellectual independence of the teaching and research within the University and, by doing so, endorse academic freedom. The members are connected to the history and society of the northern part of the country, but are equally aware of the international context in which the University of Groningen operates and aims to function.

In addition, the Supervisory Board as a whole are assumed to possess:

- experience with and strong involvement in higher education and in scientific research
- an awareness of the social and economic importance of universities
- experience with the management of large (professional) organizations
- experience with the management of complex bookkeeping and the capacity to judge the administrative and professional functioning of the UG
- experience with large financial projects in the public sphere
- the ability to identify relevant regional, national and international developments within the academic context
- analytical skills
- a positive attitude towards consultative participation and the ability to maintain a harmonious relationship between consultative participation and management
- an affinity with and respect for the specific management culture within the UG

The Supervisory Board maintains a balanced gender ratio. The members of the Supervisory Board have no business relationship with the UG and are not in the service of the UG. The members of the Supervisory Board may hold a maximum of two terms in office. In the case of vacancies, gaps or positions that are missing within the communal profile of the board are decisive in the recruitment process.

Moreover, it is recommended that alumni are represented in the assembly of the Supervisory Board. The members of the Supervisory Board do not have direct interests in the University and are not additionally employed at the Ministry of Education, Culture and Science, nor do they serve as members of the Senate or House of Representatives of the States General (Parliament). Nor do they have a management position at another University. They are elected in a personal capacity, carry out their duties independently and are not bound by mandate or instructions.

Specific profile of members of the Educational Quality Assurance Audit Committee

As established in the University Council meeting on 17 October 2019

With regard to the end of Ms A.S. Roeters' term in office and the possibility of reappointment, the Supervisory Board is looking for a member with experience in and a supervisory role in the quality assurance of higher education and the management of large (professional) organizations, in particular within higher education. This member of the Supervisory Board is part of the Educational Quality Assurance Audit Committee of the Supervisory Board and as such, is specially tasked with the affairs conducted by the Supervisory Board in the area of quality assurance.

Specific profile of the Chair of the Supervisory Board

As established in the University Council meeting on 13 February 2020

The following specific requirements are set for the candidate for the position of chair:

- can provide leadership to the Supervisory Board with natural authority and in a collegial manner;
- has excellent communication skills;
- is externally and internally authoritative;
- has substantial experience in, or a demonstrable lasting affinity with, the academic world;
- possesses plenty of managerial experience from within knowledge-intensive, complex professional organizations;
- has sufficient time available for interim internal and external consultation and for the preparation of information provision and decision-making, and is visible at important events;
- possesses a good network in The Hague;
- can externally represent the UG at the level of the Supervisory Board, such as in the national Chairs Meeting and in consultations with the Ministry of Education, Culture and Science and other knowledge institutions;
- can monitor correct role distribution between the Supervisory Board and the Board of the University.

Specific profile of the member that has the special confidence of the University Council

As to establish in October, 2020

Related to the expiry of the term of Mrs. Mr. H.J.E. van Balen on December 1, 2020, and the possibility of an appointment for a second term, the Supervisory Board is now looking for a member with a particularly positive attitude towards consultative participation and the ability to maintain a harmonious relationship between consultative participation and management. Due to the expiry of the appointment of one of the other members in March 2021, this member is responsible for the topics of regional developments and economic interests.

Specific profile of the members of the Finance audit committee

Related to the expiry of the term of Mr. H. Post on March 1, 2021, the Supervisory Board is now looking for a member with a particularly broad professional and administrative experience in government, business, education and/or health care.

This member has a broad and relevant network in society and is responsible for the subjects of regional and economic development. The member of the Supervisory Board is a member of the Finance Audit Committee of the Supervisory Board and as such is specifically charged with the tasks of the Supervisory Board with regard to monitoring the administrative and business activities of the University of Groningen in coherence.