



# Evidence-informed practice in university education: where to start?

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07-04-2022

# Why this workshop?

- > In light of our TAG Community of Practice: *Research into higher education*
- > The aim of our CoP is to promote evidence-informed practice of university teaching and learning in the context of sustainable quality improvement of university education.
- > Three challenging, interdisciplinary phd-trajectories
  - Ha Nguyen: *online/blended/hybrid education*
  - Piermarco Consiglio: *well-being and resilience of students and lecturers*
  - Helena Barachino: *employability of graduated students*

# Why change/innovate?

- › Unsatisfied about 'quality'
- › Desire to 'improve'
- › Try something 'new'

But where to start?

My proposition:

**“educational innovation is  
only successful when it  
leads to quality  
improvement and students  
benefit from it”**

# Innovation phases (Fullan, 2007)

Initiation



Implementation



Institutionalization

Fullan, M. (2007). The NEW meaning of educational change. New York, NY, Teachers College Press.

# Innovation phases (Fullan, 2007)

## Initiation

Goal  
specification

Choice of  
intervention

Planning

Create  
preconditions

Training



## Implementation

Develop intervention

Implement  
intervention

Evaluate intervention



## Institutionalization

Anchor and secure intervention

# An authentic example

I wanted to add an activity in a master course  
in which:

*students practice having a critical attitude*

But: where to start?

# Today: the initiation phase

## Initiation

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specification

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# Goal specification

*critical attitude* → **demarcate definition:**

- What do I mean by this?
- How does the study program define it?
- Can I **operationalize** it into a skill that students can actually *practice*?

My 'working' operationalization:

*If students can **present a convincing argument** about a proposition that exemplifies their critical attitude*

# Goal specification

Analyze the initial situation...,  
what skills do students already  
have?

**QUESTION:** what could you do  
to establish the initial  
situation?



# Goal specification

Student goal:

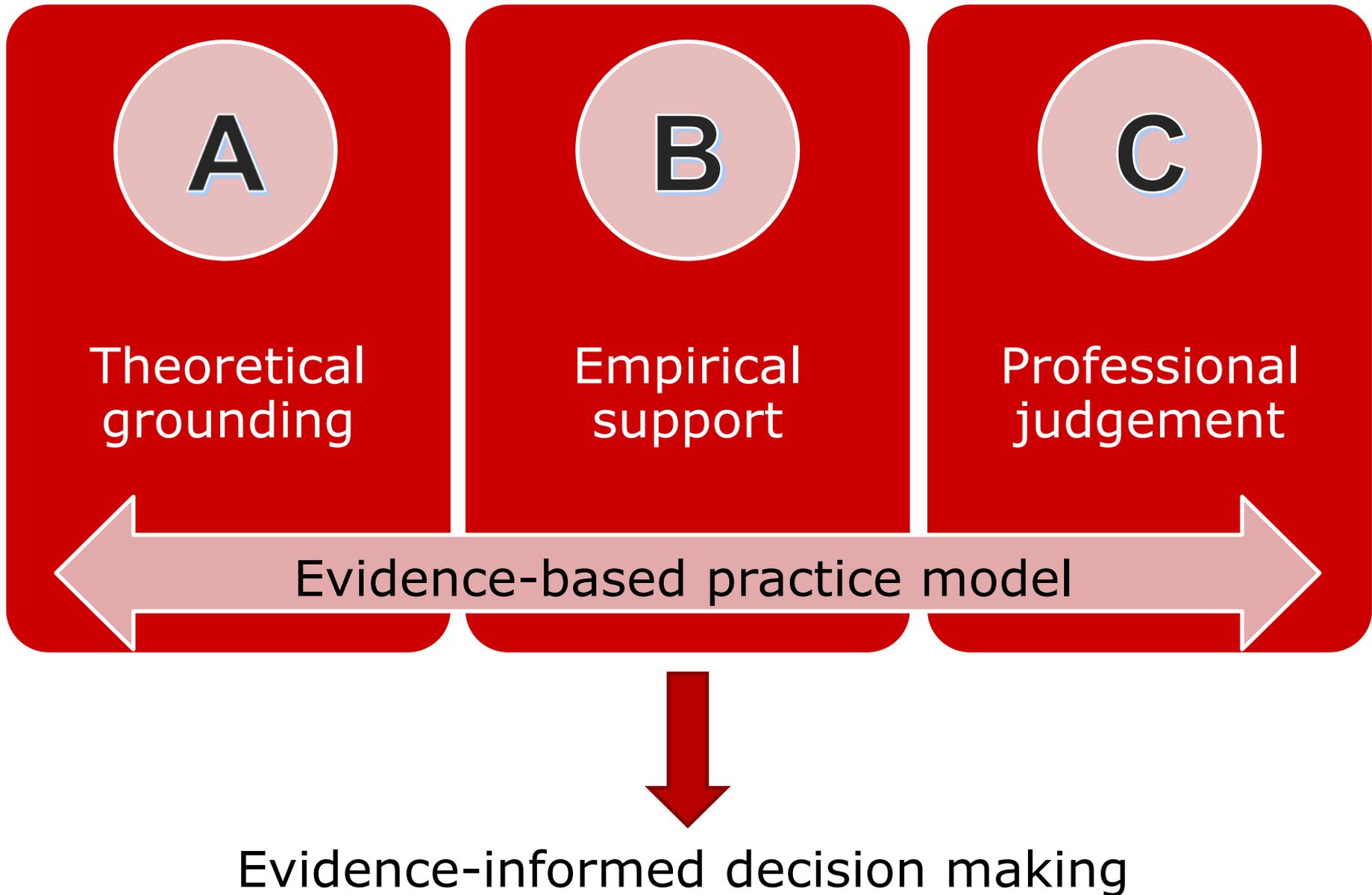
*Students can list [well-grounded] pros and cons of a proposition, come up with and recognize counterarguments, take a position, and present a convincing argument*

Also specify a teacher goal, e.g.:

*I am able to develop an activity and assignment for students to practice their critical attitude and implement this in my course*

# Choice of intervention

- › E.g., 'new' teaching approach, learning activity
- › Up next: a step-by-step approach to help make an evidence-informed decision

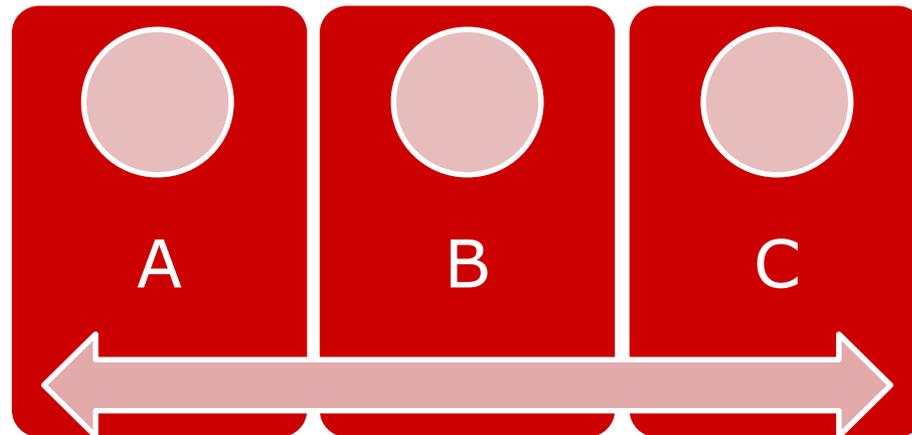


# Evidence-informed decision making

If this was your case study ...

... and you are aware of two potential approaches...

... lets say "organize a debate" or "students write an essay"





Theoretical  
grounding

*Is the approach theoretically grounded?*

QUESTION:

On what could you base such a judgement?

**B**

Empirical  
support

*Is there empirical support for  
the approach?*

*What 'type' of empirical  
support?*

**QUESTION:** What do you  
consider sufficient empirical  
support?

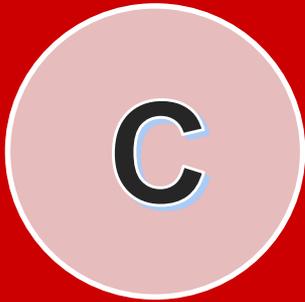
**B**

Empirical  
support

*Proven effects in relevant  
educational context?*

*Side effects/preconditions?*

QUESTION: What preconditions  
could be relevant to take into  
account in our case study?



Professional  
judgement

*Is the approach:*

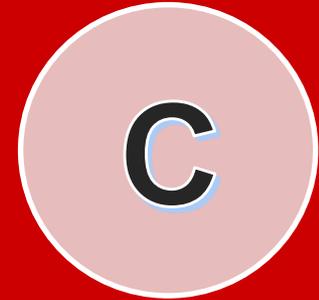
- *transferable to other contexts?*
- *suitable for your own course context?*
- *can you meet the preconditions?*



Theoretical  
grounding



Empirical  
support



Professional  
judgement



Evidence-informed decision making

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An effective approach to select a suitable, well-grounded educational innovation

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## Institutionalization

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rijksuniversiteit  
groningen

faculteit gedrags- en  
maatschappijwetenschappen

gion onderwijs/onderzoek

# Evidence-informed practice in university education: you know where to start!

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