

Focus on Leadership

The focus within the programme is on leadership and interdisciplinarity.

The aim of the Master's Honours Programme is to stimulate students and to prepare them for academic and social leadership positions in a high-quality knowledge economy.

The programme will introduce you to as many facets of leadership as possible. Managers or researchers work with people from various disciplines; therefore the courses are set in an interdisciplinary context.

However, the Honours Programme is not a course in leadership. What it aims is to introduce you to the various theories and to show you how they work. There will also be the chance to further develop leadership competences, such as taking initiative, innovative thinking, inspiring and convincing others. Furthermore it offers you a chance to undertake and organize all kinds of activities with honours students from other disciplines.



university of
 groningen



Master's Honours Programme 'Leadership: making the difference'

Registration

See our website for the most accurate dates of registration:
www.rug.nl/honours/masterprogramme

Applications must be accompanied by the following:

- a completed application form
- a curriculum vitae
- an overview of study results to date
- a brief motivation statement (500 words maximum)
- one or more personal references/recommendations
- a good photograph of yourself
- any other documents you think may be relevant, like an honours Bachelor certificate.

The submitted dossiers will be used to select students for an interview by the Admissions Board. The interview will determine your suitability for the Master's Honours Programme and whether your and our expectations match.

More information

www.rug.nl/honours/masterprogramme
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Master's Honours Programme: 'Leadership: making the difference'

"Are you looking for an extra challenge during your Master's degree?" or "Would you like to deepen your knowledge of your own field, yet also broaden your leadership skills?" Then the Master's Honours Programme is just what you're looking for!

The University of Groningen Honours College offers talented, motivated students the chance to challenge themselves with an extra Master's Honours Programme. This extra programme has a workload of 15 ECTS and can be followed in one year alongside your Master's degree.

The Master's Honours Programme starts 1 September 2011.

For whom?

The Master's Honours Programme is designed for talented, ambitious students who, in an interdisciplinary setting, want to acquire knowledge and develop skills in the field of leadership. Both students who want to stay in academia (Research Master students, Top Master students) and those who have their eyes on a career elsewhere are welcome.



Our definition of Leadership: Influencing the behaviour of people or groups of people to resolve complex academic and/or social issues.

Programme content

Taking the initiative and individual development are the key elements of the programme.

The student workload of the programme is 15 ECTS credit points, it lasts a year and comprises three parts and a personal development programme.

> Four Masterclasses, where you develop knowledge and understanding of various aspects of leadership (how does it work, what works and what doesn't, and why). This will take an interdisciplinary line of approach so that you can also examine leadership from a biological, historical or other perspective.

> A Leadership lab where you can observe, experience and practise a number of leadership skills. The projects teach and show you how the various aspects of leadership work in practice. This is also where you can practise various skills, for example communicating effectively, decision-making, convincing, cooperating. Here, too, the groups will be interdisciplinary.

> Finally, there is the Masterwork, a project where you demonstrate that you can put the knowledge and skills you have learned into practice by designing and implementing your own project independently. The choice and content of the project can be attuned to your individual plans for the future. It can vary from starting up a business or organizing a conference to implementing a research assignment or doing a research project.

Throughout the year attention will be paid to personal development and experiences with leadership, which prepares you for the Masterwork.

The groups in the Master's Honours Programme are small (15-25 people) and students are expected to participate actively and show initiative. The language of instruction is English and the course units will be taught outside the regular teaching hours.

Example of a study plan

1st semester		2nd semester	
1st part	2nd part	1st part	2nd part
2 Masterclasses	2 Masterclasses		
	Leadership Lab		
			Masterwork
Personal development meetings			



Examples of Honours Masterclasses

- > Power and leadership
- > Leadership in a historical perspective
- > Communicating effectively
- > Diversity
- > Change within organizations
- > Coaching and supervising
- > Leadership in the natural world
- > Charisma and leadership
- > Decision-making and influence
- > Ethics
- > Creativity and innovation in organizations
- > Social influence

Selection

Not every student will be able to follow the Master's Honours Programme. There will be a selection procedure for admission to the programme.

Especially students who have a Bachelor Honours degree, students who have attended a University College or students who were actively involved in (student)organizations are invited to apply.

Selection criteria

- > A Bachelor's degree by 1 September with good to excellent results, including a Bachelor's thesis marked above average
- > Good oral and written skills in English (TOEFL 580)
- > Highly motivated towards the focus of the programme: leadership and interdisciplinarity
- > Specific personal qualities (proactive, full of initiative, innovative, creative, original, independent, persevering)
- > Wide-ranging interests
- > The ability to reflect and self-reflect; the desire to be challenged and to develop further through extra effort
- > The desire to widen your knowledge beyond the borders of your own discipline; i.e. the desire to make a difference

